



NATIONAL COLLEGE OF PHARMACY

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Criterion 5	Student support and progression
Key Indicator: 5.1	Student support

Metric	Parameter
5.1.4	The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 1. Proof w.r.t organisation wide awareness and undertaking on policies with zero tolerance

Sijith Kumar
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



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TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information given in the attached documents are verified by me and is true to the best of my knowledge.

Dr. Sujith Varma.K **PRINCIPAL**
Principal National College of Pharmacy
Manassery, Kozhikode
National College of Pharmacy
Manassery, Mukkam, Kozhikode



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**Following are the events conducted on organization with wide-awareness and under taking
on policies with zero tolerance**

EVENT	TOTAL NUMBER OF PARTICIPANTS	DATE
Awareness program on common gynecological disorders in college students	109	25.01.2023
Women's day	523	08.03.2023
Awareness on nutrition in girl child	50	15.11.2022
International women's day gender equality today for sustainable tomorrow	150	08.03.2022
Breast feeding awareness	50	16/08/2022
Poster exhibition on elimination of violence against women	100	25.11.2021
First year Pharm D orientation programme	30	28/12/2022
Induction programme for first year B.Pharm	100	23/11/2022- 24/11/2022
Induction programme for Pharm.D first year	30	9/11/2022



Srijithra
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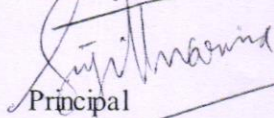
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CIRCULAR

It is to inform you that Gender sensitization cell and women cell meeting is convened on 21/01/2023 at 11 am at Seminar Hall. Your presence is expected.

Thank you

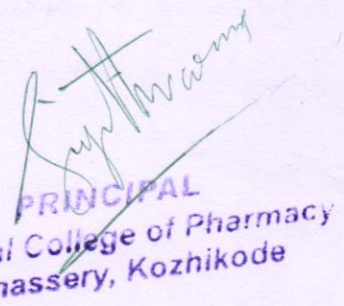

Principal

18/01/2023

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Minutes of the meeting

Name of Meeting: Gender sensitization cell and women cell meeting	Time: 11am to 12 pm
Date: 21/01/2023	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
3.	Mrs. Praseena K	Associate Professor	Member	
4.	Mrs. Athira P	Assistant Professor	Member	
5.	Mrs. Priyanka A	Assistant Professor	Member	
6.	Mr. Raman E	Member Social Worker	member	
7.	Mr. Anand Kumar	An Advocate	Member	
8.	Ms. Abinsha	Second Diploma	Student nominee	
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

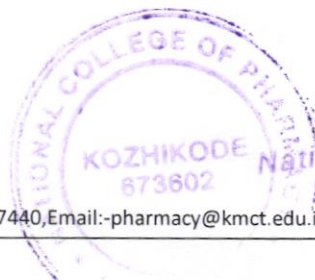
MEETING AGENDA

Discussion on programme conducting on Awareness of common gynecological disorders in college students in connection with National girl child day 2023

DISCUSSION

Decided to conduct

- Awareness programme on 25 th January 2023 in connection with National girl child day 2023
- Seminar with expert talk of Dr. Aswathi Sara Varghese, Assistant professor, Prasutitantra and streeroga department, KMCT Ayurveda medical college



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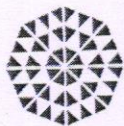
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Report

Women cell in association with Department of pharmaceutics conducted an awareness program on "Common gynecological disorders in college students" in connection with National girl child day 2023 on 25th January 2023. Resource person is Dr. Aswathi Sara Varghese, Assistant professor, Prasutitantra and streeroga department, KMCT Ayurveda medical college. Coordinators in this events are Mr. AkhilHari, Ms. Habeeba Rahman P., department of pharmaceutics, National College of Pharmacy .Welcome speech delivered by Mr. Akhil Hari Assistant Professor ,presidential address delivered by Dr. Akash Marathakam,Vice-Principal. Vote of thanks delivered by Ms. Habeeba Rahman P.



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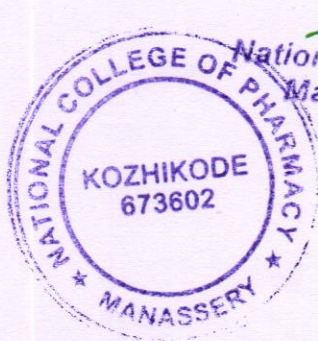
It is to inform you that Gender sensitization cell and women cell meeting is convened on 04/03/2023 at 11 am at Seminar Hall. Your presence is expected.

Thank you

Principal

02/03/2023

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Minutes of the meeting

Name of Meeting: Gender sensitization cell and women cell meeting	Time: 11am to 12 pm
Date: 04/03/2023	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
3.	Mrs. Praseena K	Associate Professor	Member	
4.	Mrs. Athira P	Assistant Professor	Member	
5.	Mrs. Priyanka A	Assistant Professor	Member	
6.	Mr. Raman E	Member Social Worker	member	
7.	Mr. Anand Kumar	An Advocate	Member	
8.	Ms. Abinsha	Second Diploma	Student nominee	
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

MEETING AGENDA

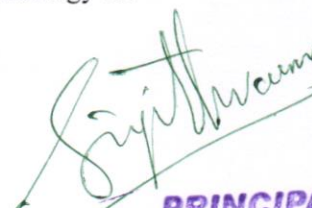
Discussion on programme conducting on women day

DISCUSSION

Decided to conduct

- Women day on 8 th March 2023
- **Poster making competition on topic "Digit ALL: Innovation and technology for gender equality"**
- Street play based on "women empowerment".




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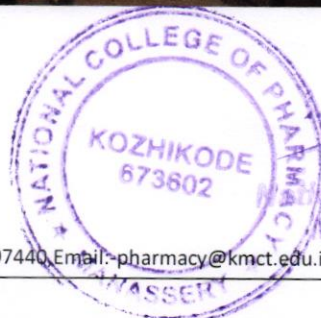
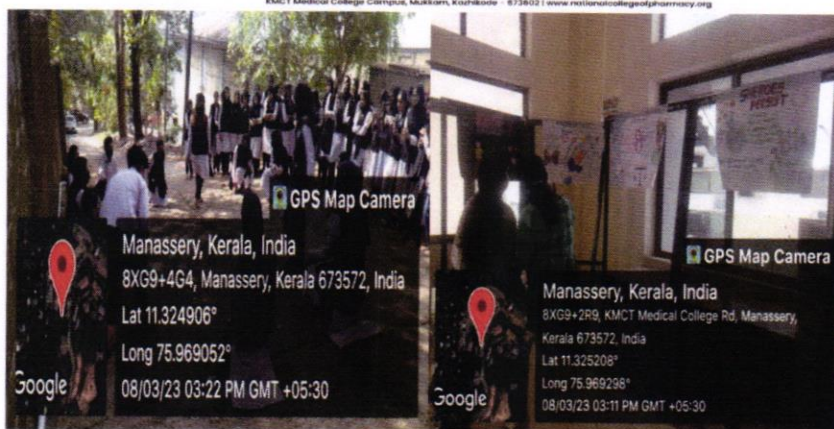
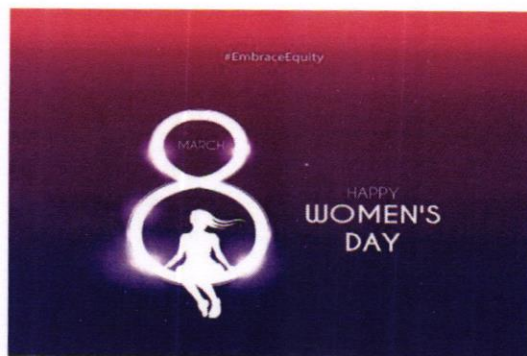


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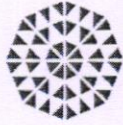
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Report

Department of pharmaceutics and gender sensitization cell of National College of Pharmacy celebrated International Women's day on 8 th March 2023. Poster making competition was conducted among students on the topic "Digit ALL: Innovation and technology for gender equality". First year pharm D students performed a street play based on "women empowerment". The event was coordinated by Ms.Dhanya K. P and Ms.Anju T. S.



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It is for the information of all committee members and students of Gender sensitization cell and women cell is conducting meeting on 12/11/2022 at 11 am at Seminar Hall.

Thank you

Principal

09/11/2022

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Minutes of the meeting

Name of Meeting: Gender sensitization cell and women cell meeting	Time: 11am to 12 pm
Date: 12/11/2022	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
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5.	Mrs. Priyanka A	Assistant Professor	Member	
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8.	Ms. Abinsha	Second Diploma	Student nominee	
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

MEETING AGENDA

Discussion on Programme conducting on Children's day

DISCUSSION

Decided to conduct

- **Childrens day on 15/11/2022** at G.U.P.S Manassery
- Awareness session on" Nutrition in girl child by Mrs. Dhanya KP , Associate Professor, Dept of Pharmaceutics, National College of pharmacy
- A survey on food habits among girl students
- To provide information leaflets regarding nutritious food

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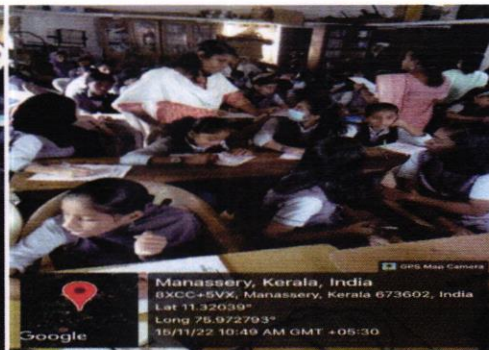
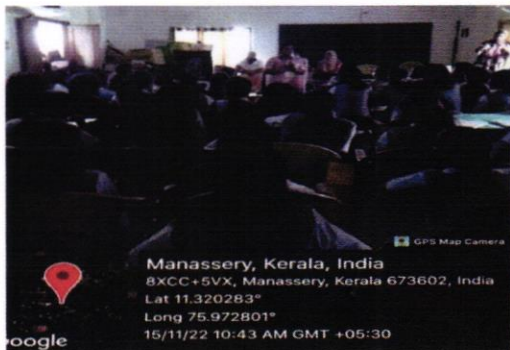
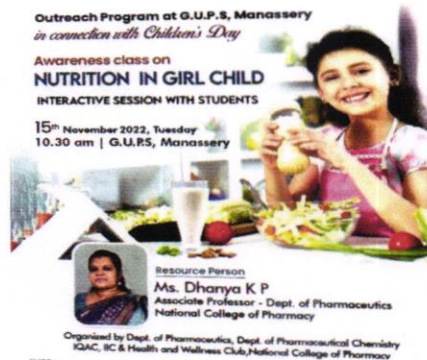


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Report

Department of Pharmaceutics and Pharmaceutical chemistry in association with women cell, National College of pharmacy organised an outreach programme at GUPS Manassery in connection with Children's day. Awareness session on "Nutrition in girl child" was conducted by Mrs. Dhanya KP, Associate Professor, Dept of Pharmaceutics, National College of pharmacy. A survey on food habits was done among girl students and information leaflets were distributed. The event was co-ordinated by Ms Siji C, Ms Kavitha S and Health and Wellness Club of National College of Pharmacy.



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It is for the information of all committee members and students of Gender sensitization cell and women cell is conducting meeting on 04/03/2022 at 11 am at Seminar Hall.

Thank you

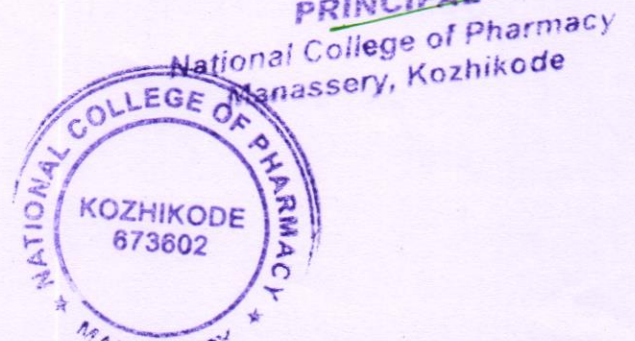
Principal

02/03/2022

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Srijithramy
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Minutes of the meeting

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10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

MEETING AGENDA

Discussion on programme conducting on National women's day

DISCUSSION

Decided to conduct

- Women day on 8th March 2022
- A talk on gender equality today for the sustainable tomorrow by Advocate Chandni Deputy Counselor Makkam municipality.



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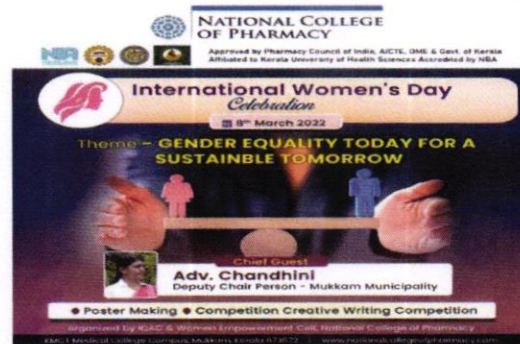
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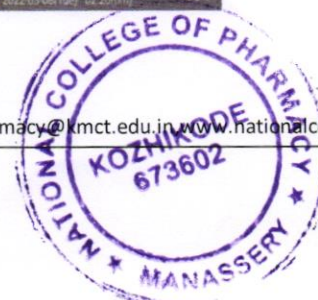
Report

National College of Pharmacy celebrated National women's day. Advocate Chandni, Deputy Counselor Mukkam municipality was the chief guest. Mrs. Anju TS welcome the gatherings.

Dr. Sujith Varma.K, Principal National College of Pharmacy inaugurated the event. Ms. Dhanya felicitated the event and vote of thanks was delivered by Miss Neelima.



Sujith Varma



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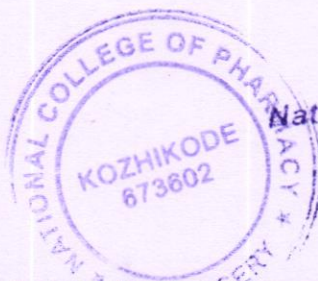
It is for the information of all committee members and students of Gender sensitization cell and women cell is conducting meeting on 12/08/2022 at 11 am at Seminar Hall.

Thank you

Principal

10/08/2022

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Minutes of the meeting

Name of Meeting: Gender sensitization cell and women cell meeting	Time: 11am to 12 pm
Date: 12/08/2022	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
3.	Mrs. Praseena K	Associate Professor	Member	
4.	Mrs. Athira P	Assistant Professor	Member	
5.	Mrs. Priyanka A	Assistant Professor	Member	
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9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

MEETING AGENDA

Discussion on programme conducting based on Breast feeding day

DISCUSSION

Decided to conduct

- Breast feeding Awareness on 16th August 2022
- A talk on Dr Aswathi Sara Varghese ,Assistant Professor ,KMCT Ayurveda Medical college, Manassery, Kozhikode



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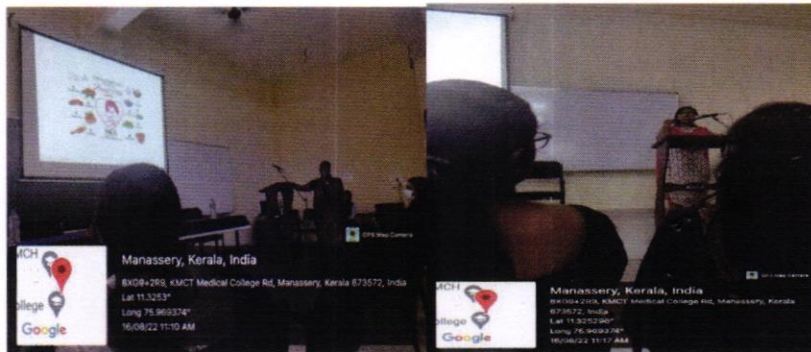
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Report

The Women cell and Department of Pharmaceutics of National college of Pharmacy conducted a Seminar on Breast feeding Awareness on 16th August 2022 at 10:30am. Dr Aswathi Sara Varghese ,Assistant Professor ,KMCT Ayurveda Medical college, Manassery, Kozhikode was the Resource Person .All faculties and students of national college of pharmacy have attended the event and interacted with Chief guest.

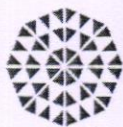
Dr.Akash Marathakam, Vice Principal national college of Pharmacy welcomed the gathering. Dr.SujithVarma, Principal National college of Pharmacy gave Presidential Address and Vote of thanks was delivered by Mrs.Praseena.K Assistant Professor, Department of Pharmaceutics, National college of pharmacy. This session concluded at 12.00pm



Sujith Varma

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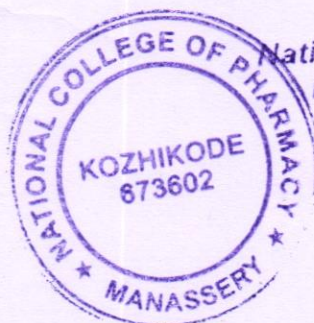
It is for the information of all committee members and students of Gender sensitization cell and women cell is conducting meeting on 22/11/2021 at 11 am at Seminar Hall.

Thank you

Principal

20/11/2021

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Minutes of the meeting

Name of Meeting: Gender sensitization cell and women cell meeting	Time: 11 am to 12 pm
Date: 22/11/2021	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
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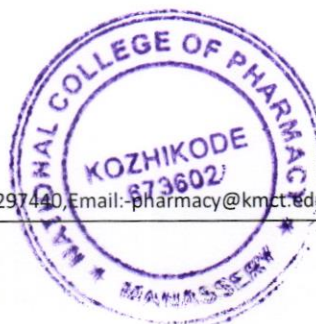
MEETING AGENDA

Discussion on programme conducting based on violence against women

DISCUSSION

Decided to conduct

- Day to celebrate violence against women on 25.11.2021 'gender sensitization cell and women cell
- poster competition on "international of violence against women.



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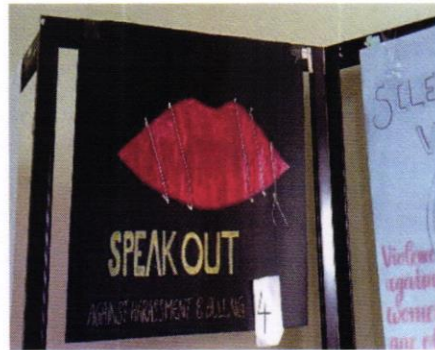


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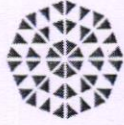
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Report

Day for Elimination of violence against women on 25.11.2021, under 'gender sensitization cell and women cell of national college of pharmacy is organized a poster competition on "international of violence against women.



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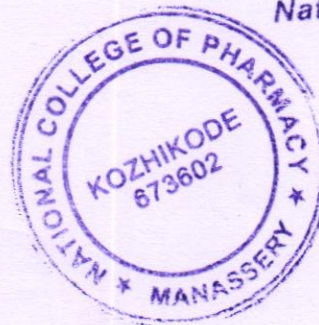
It is for the information of all committee members and students of Anti-Sexual harassment cell, Anti-ragging committee and Anti-ragging squad is conducting meeting on 22/12/2022 at 11 am at Seminar Hall.

Thank you

Principal

20/12/2022

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Minutes of the meeting

Name of Meeting: Sexual harassment and anti-ragging committee with squad meeting	Time: 11am to 12 pm
Date: 22/12/2022	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
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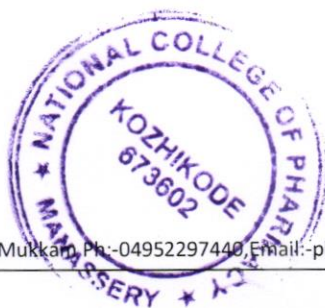
MEETING AGENDA

Discussion on programme conducting based orientation to students of first year pharm D batch

DISCUSSION

Decided to conduct

- Induction programme on 28 th december 2022 for first year Pharm D students of 2022 batch
- Focus on ant ragging and sexual harassment complaining procedures



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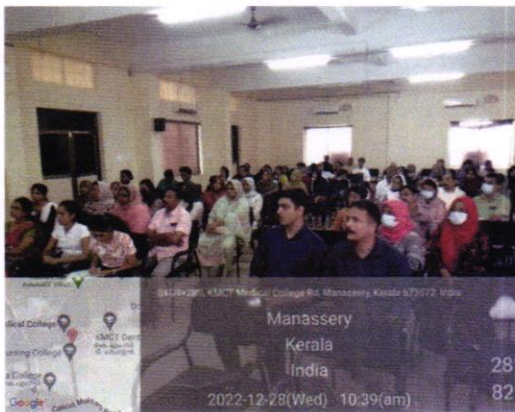


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Report

The First year Pharm D orientation program was conducted in the National College of Pharmacy seminar hall on 28th December 2022 from 10.30 am to 12.30 pm. Ms Apsana Thomas, Counseling Psychologist of KMCT Group of Institutions had participated as chief guest. She interacted with new First year Pharm D students and emphasized on the importance of education and innovation in the medical arena. Dr Akash Marathakam gave the presidential address followed by an inauguration speech by Dr. S Kathirvel and other first year pharm D staff members.



Srijith
PRINCIPAL
National College of Pharmacy
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CIRCULAR

It is for the information of all committee members and students of Anti-Sexual harassment cell, Anti-ragging committee and Anti-ragging squad is conducting meeting on 26/11/2021 at 11 am at Seminar Hall.

Thank you

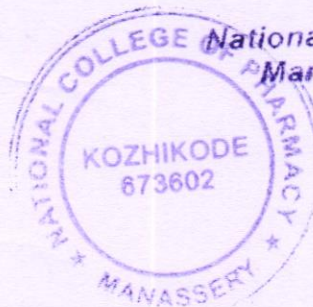
Principal

22/11/2021

Sujithamma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode

Sujithamma
PRINCIPAL

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Minutes of the meeting

Name of Meeting: Sexual harassment and anti-ragging committee with squad meeting	Time: 11 am to 12 pm
Date: 26/11/2021	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
3.	Mrs. Praseena K	Associate Professor	Member	
4.	Mrs. Athira P	Assistant Professor	Member	
5.	Mrs. Priyanka A	Assistant Professor	Member	
6.	Mr. Raman E	Member Social Worker	member	
7.	Mr. Anand Kumar	An Advocate	Member	
8.	Ms. Abinsha	Second Diploma	Student nominee	
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

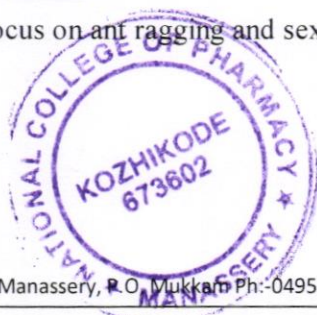
MEETING AGENDA

Discussion on programme conducting based on orientation to students of first year pharm D batch

DISCUSSION

Decided to conduct

- Induction programme on 09th November 2021 for first year Pharm D students of 2021 batch
- Focus on anti ragging and sexual harassment complaining procedures



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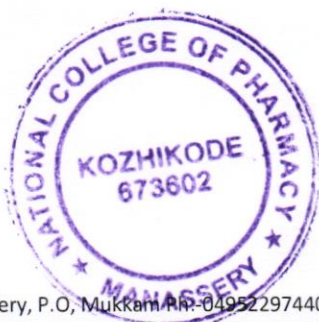
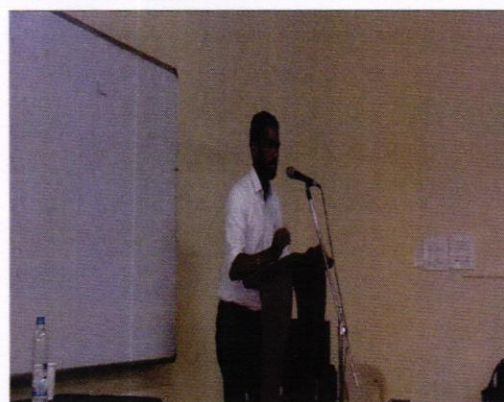


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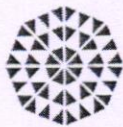
Report

The induction programme for Pharm.D first year was conducted on Nov 9, 2021. Dr.Sujith Varma, Principal, National College of Pharmacy presided the event. Dr.Akash Marathakam, Vice principal, Prof.Rajeev Thomas, HoD, Pharmacy Practice-Prof, Vimal Mathew and other faculty members of First year Pharm.D attend the event. Dr.Midhun K Roy, our allumini, currently associated to Pfizer, talk about the scope of pharm.D



Sujith Varma

National College of Pharmacy
Manassery, Kozhikode



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CIRCULAR

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Thank you

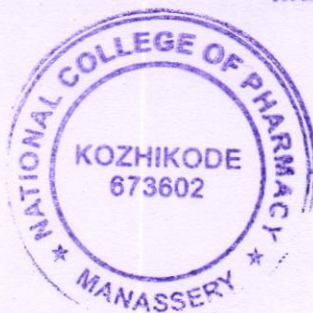
Principal

15/12/2021

Sijithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



Sijithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode





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Minutes of the meeting

Name of Meeting: Sexual harassment and anti-ragging committee with squad meeting	Time: 11 am to 12 pm
Date: 20/11/2021	Venue: Seminar Hall

DETAILS OF TEAM MEMBERS

SL NO.	NAME	DESIGNATION	POSITION	SIGNATURE
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman	
2.	Mrs. Rajitha K	Associate Professor	Member	
3.	Mrs. Praseena K	Associate Professor	Member	
4.	Mrs. Athira P	Assistant Professor	Member	
5.	Mrs. Priyanka A	Assistant Professor	Member	
6.	Mr. Raman E	Member Social Worker	member	
7.	Mr. Anand Kumar	An Advocate	Member	
8.	Ms. Abinsha	Second Diploma	Student nominee	
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)	
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)	
11.	Ms. Gayathri	First sem M Pharm	Student (member)	

MEETING AGENDA


Discussion on programme conducting based orientation to students of first year B.Pharm batch

DISCUSSION

Decided to conduct

- Induction programme on 23-24th November 2021 for first year B.Pharm students of 2021 batch
- Focus on anti ragging and sexual harassment complaining procedures




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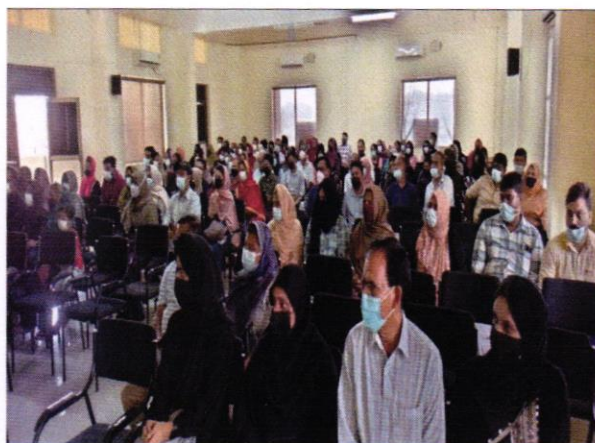


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Report

The induction programme for first year B.Pharm was held in two days at National College of Pharmacy. (November 23rd and 24th ,2021). Dr Sujith Varma, Principal, National College of Pharmacy, elaborated the importance of the course and opportunities.



Sujith Varma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode