



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

Criterion 5	Student support and progression
Key Indicator: 5.1	Student support

Metric	Parameter
5.1.4	The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 3. Proof for implementation of guidelines of statutory/regulatory bodies



Srijithvaran
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information given in the attached documents are
verified by me and is true to the best of my knowledge.

Dr.Sujith Varma.K **PRINCIPAL**
Principal National College of Pharmacy
Manassery, Kozhikode
National College of Pharmacy
Manassery, Mukkam, Kozhikode



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

CONSTITUTION OF STATUTORY /REGULATORY BODIES WITH IMPLIMENTATION OF GUIDELINE

2022-2023

CONTENTS

1. Introduction
2. Discipline Committee
3. Grievance redressal committee
4. Anti-Sexual Harassment Cell
5. Anti-Ragging Cell
6. Women's Cell
7. Students Welfare Committee
8. Hostel Committee
9. Anti-Discrimination cell



Sujitha

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

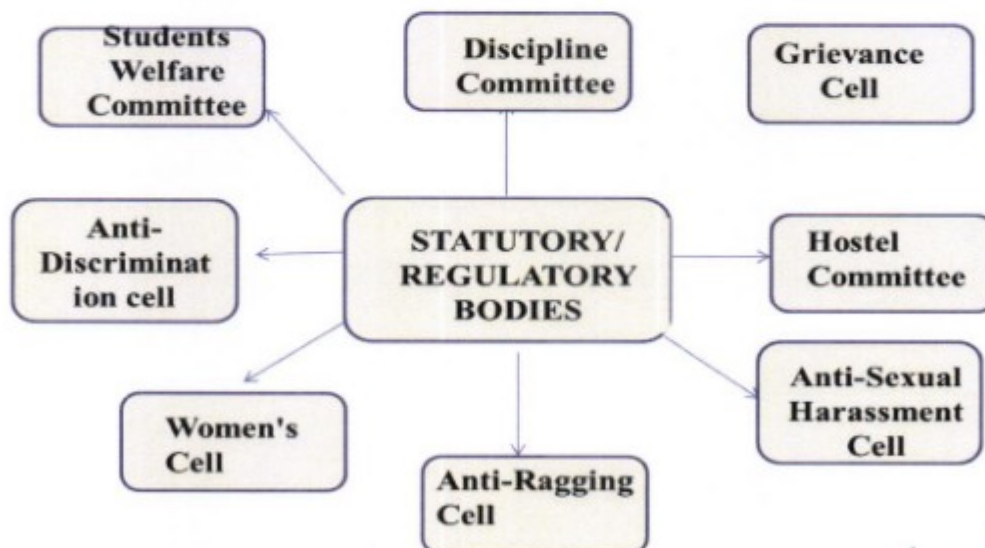
Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

1. INTRODUCTION

The University Grants Commission (UGC) has issued circulars to all educational institutions since 1998 advising them to establish a permanent cell and a committee; to develop guidelines to combat sexism. This is in response to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, particularly against sexual harassment at work places. The National College of Pharmacy established statutory/regulatory organizations for the student welfare, sexual harassment, anti-ragging, anti-narcotic, grievance, and discipline committees while keeping the aforementioned standards in mind.

The National College of Pharmacy has pledged to create a friendly and supportive environment where students, instructors, and non-teaching staff can collaborate without fear of violence, harassment, exploitation, or intimidation. This covers all types of sexual harassment, gender-based violence, and discrimination. Every member is expected to be aware of the organization's steadfast support for gender equality and opposition to all forms of gender-based violence, as well as its dedication to the right to freedom of expression and association..

This report explains the various committees and cells constituted in the institution,



[Signature]
PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

2. DISCIPLINE COMMITTEE

It is a requirement of the Internal Complaints Committee (ICC) National College of Pharmacy that one adhere to the rules and regulations for the institution's efficient operation. The first internal entity that must be contacted to file a complaint regarding an individual, an organization, or any other aspect is the Internal Complaints Committee. The Internal Complaints Committee is crucial to the proper operation of the Government Act's provisions and the achievement of its goals. Implementing the policy relating to the avoidance of sexual harassment, ragging, drugs, and grievances is one of the Internal Complaints Committee's main responsibilities.

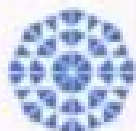
This institution had properly established an Internal Complaint Committee in accordance with the directives of central and state government bodies and the guidelines released in execution of Supreme Court judgments on the subject of institutional workplace complaints. It is made up of the Grievance Cell, the Anti-Ragging Committee, the Anti-Sexual Harassment Cell, and the Anti-Narcotic Cell. Below is a description of the Internal Compliant Cell's structure.

The following members are the Discipline Committee of National College of Pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. S. Kathirvel	Professor & HOD Pharmaceutical Analysis	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Secretary
3	Mr. Rajeev P Thomas	Professor & HOD Pharmacy Practice	Member
4	Mr. Anil Kumar V	Assistant Professor	Member
5	Mrs. Deepthi. O	Assistant Professor	Member
6	Mrs. Indukala PC	Associate Professor	Member
7	Mrs. Anargha Jayaraj T	Assistant Professor	Member
8	Ms. Linu Mehrin P	Fourth Sem B Pharm	Student Member
9	Mr. Mohammed Musthafa	Sixth Sem B Pharm	Student Member
10	Mr. Ashiq Samsudden	First DPharm	Student Member
11	Ms. Afla T	Second DPharm	Student Member
12	Ms. Fathima Rinu Rafeeq	Fourth Pharm D	Student Member
13	Ms. Shareena.K	Fifth Pharm D	Student Member
14	Ms. Sreelakshmi	Fourth Sem M Pharm	Student Member
15	Ms. Sona	First Sem M Pharm	Student Member



Sujitha
Principal
National College of Pharmacy
Manassery, Kozhikode



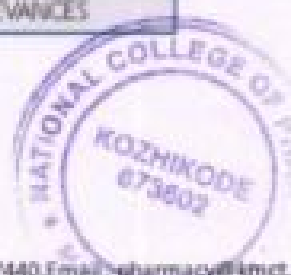
NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

3. GRIEVANCE REDRESSAL COMMITTEE

The National College of Pharmacy's Grievance Redressal Cell makes an effort to handle students' legitimate concerns and issues, no matter what they may be. The only purpose of the Grievance Redressal Cell's formation is to address any immediate issues that students may have. Students are completely allowed to make complaints about their academic or personal experiences. Students are urged to use the comment boxes located around campus to voice good ideas and complaints. Students are asked to remember that filing a complaint is significant, therefore they must exercise this power responsibly. The college also promises students that any complaints would be handled sensitively and in confidence once they are submitted.

This cell is responsible for upholding a fair, impartial, and consistent system for resolving the numerous problems that students may encounter to maintain complete secrecy so that students can approach the Grievance Redressal Cell without being concerned about any retaliatory action. The cell holds regular meetings and takes action to address the complaint.



Srijith Manoj
PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are the Grievance redressal committee of National college of pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jereena E	Associate Professor	Chairman
2	Dr. Akash Marathakam	Professor &HOD Chemistry	Member
3	Mrs. Sareena A	Assistant Professor	Member
4.	Mrs. Nishitha Chandran	Associate Professor	Member
5.	Mrs. Jesna James	Office Superintendent	Member
6.	Mrs. Nisha	Lab technician	Member



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

4. ANTI-SEXUAL HARASSMENT CELL

India's Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act was passed in 2013 with three goals in mind:

1. Providing women with protection against workplace sexual harassment
2. To stop sexual assault.
3. Establish a procedure for complaints of sexual harassment in the workplace.

The Act acknowledges that when women are sexually harassed, their fundamental rights as guaranteed by the Indian Constitution are violated. The rights that are impacted by the sexual harassment that women experience at work are those protected under Articles 14 and 15, as well as Article 21, which guarantees the right to live in dignity.

The Institution created a distinct cell under the Internal Complaints Committee (ICC) to address the prevention, prohibition, and redress of sexual harassment of women in order to take the necessary and prompt action. The process must be followed in all complaints and complies with the fundamental ideals of natural justice and fair play, although the ICC has the right to take action in specific complaints for reasons that must be presented in writing.

PROCEDURE OF COMPLAINING

- You can file a complaint about sexual harassment of women either in writing, by sending an email to the relevant party, or by speaking with the principal directly.
- When a complaint is made, it is immediately forwarded to the institution's Internal Complaint Committee (ICC), which has the authority to look into it.
- The internal complaint tracking system also gives the complainant and administrative authorities the chance to keep track of how the ICCs' investigations are coming along.



Sujetha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are Anti-sexual harassment cell of National college of pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Dhanya KP	Associate Professor	Presiding Officer
2	Mrs. Zuhara Mariyam	Assistant Professor	Member
3	Mrs. Anargha Jayaraj.T	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	Ms. Neethu. VK	Eighth sem BPharm	Student Member
7	Ms. Nandhitha Satheshan	Sixth Pharm D	Student Member
8	Ms. Afla T	Second DPharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Assain	NGO	SI, Mukkam Police Station



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

5. ANTI-RAGGING COMMITTEE

In response to the Supreme Court's directives to outlaw, prevent, and eradicate ragging, this Institution has strengthened its anti-ragging apparatus by providing enough visibility through a variety of media. According to government organizations, ragging is an act that violates or is considered to violate a student's dignity and is, in accordance with a Supreme Court ruling and a violation of the penal code, a crime. Therefore, any behavior by a student or students that has the effect of teasing the freshmen or any other students, whether it be through words, actions, or both, is seen as ragging. Additionally, the institution pays close attention to any rowdy or unruly behavior by a student or students that causes or is likely to cause inconvenience, hardship, physical harm, or to instill fear or anxiety in any freshmen or other students.

This institution, including all of its departments, constituent parts, and locations (academic, residential, sporting, and the campus cafeteria) absolutely forbids ragging in any form. Strict action against anyone found guilty of ragging and/or of aiding ragging would fall on the perpetrator and not the victim, including but not limited to criminal proceedings and/or revocation of admission. Ragging offenses may be charged based on either a written complaint from the victim or an independent determination by the Anti-Ragging Squad.

The following members are anti ragging committee with squad of National college of pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
	Dr. Sujith Varma K	Professor & Principal	Chairman
1.	Dr. Akash Marathakam	Professor & HOD	
2.	Mr. Rajeev Thomas	Professor & HOD	Member
3.	Mrs. Jereena E	Associate Professor	Member
4.	Mrs. Dhanya KP	Assistant Professor	Member
Anti-Ragging Squad			
1	Mr. Vinod Thomas	Associate Professor	Member
2	Mrs. Jamshiya	Assistant Professor	Member
3	Mrs. Siji C	Assistant Professor	Member
4	Mr. Abdhurahman T	Assistant Professor	Member
5	Mr. Anil Kumar	Assistant Professor	Member
6	Mrs. Deepthi O	Assistant Professor	Member
7	Mr. Nihal P	Assistant Professor	Member
8	Mrs. Marry	Girls Hostel Warden	Member
9	Mr. Ajith	Boys Hostel Warden	





NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. WOMEN CELL

In order to help women make informed decisions about their education, employment, and reproductive health as well as to increase awareness of issues affecting women, National College's Women Cell was established in 2017. Its goals are to increase women's self-esteem and confidence, promote intellectual and cultural activities, develop personality and critical thinking, and empower women at the college in all areas. It also strives to empower women so they may take on leadership roles in society and speak out against societal injustices such as dowry ban, domestic abuse, and workplace exploitation of workers. The Cell works to promote good hygiene practices and maintain a healthy environment both within and outside of the campus. It aims to raise awareness of human rights, with a particular emphasis on the rights of women and children.

The cell's sole purpose is to protect the rights of female students, faculty members, and employees. The Cell is in charge of investigating any complaints of woman grievances at the college that are made by students or staff. Complaint Students communicate their complaints to the class mentor according to procedure, which includes a redressal method. Once the class mentor is aware of the students' complaints, she discusses them with the HOD and the women cell members to determine the best course of action. If the issue is not resolved at this level, the principal and legal counsel are consulted. If required, the complainant will be called to the hearing. Following complaints' hearing, the committee will make the necessary decisions.

THE OBJECTIVES

- To raise public awareness of women's issues, particularly that of gender discrimination.
- To help women become more self-assured.
- To emphasize the value of racial, gender, economic, and spiritual equality.
- To define women's place in society.
- To create a multidisciplinary strategy for the development of the whole person.
- To plan lectures and workshops about the advancement of women.
- To stop sexual harassment and to advance the overall wellbeing of female college students, faculty, and staff members who do not teach,
- To protect the rights of female academics, staff, and students.
- To offer a forum for hearing complaints from female students, staff, and for the settlement of grievances.
- To enforce good hygiene practices and maintain a healthy environment both within and outside the college.
- To make sure that pupils' academic and personal growth is ensured.





NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

- To promote the capacity for decision-making
- To understand the importance that women play in establishing a healthy society

The following members are Women cell of National college of pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman
2.	Mrs. Rajitha K	Associate Professor	Member
3.	Mrs. Praseena K	Associate Professor	Member
4.	Mrs. Athira P	Assistant Professor	Member
5.	Mrs. Priyanka A	Assistant Professor	Member
6.	Mr. Raman E	Member Social Worker	member
7.	Mr. Anand Kumar	An Advocate	Member
8.	Ms. Abinsha	Second Diploma	Student nominee
9.	Ms. Asheeka	Sixth sem B Pharm	Student (member)
10.	Ms. Nehala Subeer	Fourth Pharm D	Student (member)
11.	Ms. Gayathri	First sem M Pharm	Student (member)



Sijitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

7. STUDENT WELFARE COMMITTEE

The National College of pharmacy's Student Welfare Committee was established with the goal of creating a teaching and learning environment that prioritizes students and fosters respectful interactions between them and their instructors.

The Student Welfare Committee supports students as they pursue their academic goals in order to develop both their academic and personal skills. It aids students in overcoming hurdles in their learning process so they can achieve professional qualification in accordance with national and international standards. The student welfare committee is in charge of resolving all complaints from students and overseeing their general wellbeing. The committee strives to promote the total well-being of the student, including the process of student development through mentorship, counseling, and participation in civic activities.

The following members are the Students Welfare Committee of National College of pharmacy for the Academic Year 2022-23.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jamshiya E	Assistant Professor	Staff Coordinators
2	Mrs. Zuhara Mariyam	Assistant Professor	Staff Coordinators
3	Mrs. Sangeetha Sukumaran	Associate Professor	Staff Coordinators
4	Mr. Abdhu rahman T	Assistant Professor	Staff Coordinators
5	Mr. Nihal	Assistant Professor	Staff Coordinators
6	Mr. Mubashir	Fourth Pharm D	Chairman (Student Coordinators)
7	Mr. Mohammed Musthafa	Sixth Sem B Pharm	Secretary (Student Coordinators)
8	Ms. Irina	Fourth Sem M Pharm	Joint Secretary (Student Coordinators)
9	Ms. Aysha Thaseen	Fourth Pharm D	Event Coordinator (Student Coordinators)
10	Ms. Nawal Abdul Kareem	Eighth Sem B Pharm	Debate Club Secretary (Student Coordinators)
11	Ms. Anjana Babu	Third Pharm D	Quiz Club Secretary (Student Coordinators)
12	Ms. Dana Swaliha	Fourth Sem B Pharm	Media Coordinator (Student Coordinators)
13	Ms. Neelima	Sixth Pharm D	Academics & Higher Education Coordinators (Student Coordinators)



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

8. HOSTEL COMMITTEE

Both male and female students have access to residential facilities at the National College of Pharmacy. The dormitories are scattered along the college campus's perimeter. The hostels offer students a place to feel safe and comfortable as well as an environment that is good for learning and overall development.

Many of the students who live on campus can be housed in the hostel buildings together. The efficient operation of the hostel is the responsibility of the Hostel and Mess committee. Hostellers are able to make use of a variety of amenities. Aspiring students who are enrolled in the campus are invited to submit applications in a certain manner in order to be considered for admission to the hostel. The dormitories are nicely furnished, run by a Hostel Committee, and have designated cleaning staffs to preserve cleanliness.

HOSTEL RULES AND REGULATIONS

1. Only after completing the admission requirements listed below will students be accepted to the hostel:

- a. A completed application form that has been countersigned by a parent or legal guardian
- b. Submission of a declaration form that is countersigned by a parent or legal guardian

Following the timely payment of the hostel admission fee, the caution deposit, and the semester's rent,

2. The college administration shall decide and oversee all aspects of the dorms, including the building, number of beds, etc., and they reserve the right to alter them as necessary.
3. Inmates are required to maintain and care for all the properties. Damages and disfigurement shall be treated severely in the event of either. If an offender is found, they will be penalized and subject to disciplinary action, or they will face criminal charges.
4. All forms of narcotics, alcohol, and other intoxicating substances are outright forbidden on campus and in the dorms. Any defaults will be severely punished. The management is holding onto all of its options for handling such situations.
5. The hostel and its grounds may be inspected at any time, without prior notice, by the chief warden or any authority delegated by him by the administration.

Sujitha

PRINCIPAL

National College of Pharmacy
Manassery, Kollam



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. Hostel warden approval is required before students leave the hostel to travel off-campus, and they must report when they arrive back. Parents should let the teacher know if their child will be going home during class.

7. Day students and outsiders cannot enter the hostel.

8. To maintain the hostel's decency and decorum, inmates are asked to interact with staff members and other inmates in a friendly manner.

9. If a student is expelled from the college, they are also automatically expelled from the dorm.

10. Unless the warden gives special permission, no hostel guest may stay in the building during class hours.

11. The security of the students' personal property will be their exclusive responsibility. Inside the hostel, unauthorized electrical appliances are not permitted.

12. Breaking any of the aforementioned rules will result in ejection from the hostel.

The National college of pharmacy's Hostel Committee for the academic year 2022–2023 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. SujithVarma	Principal	Chairman
2	Mrs. Athira B	Assistant Professor	Secretary
3	Ms. Anisha Kuriakkose	Assistant Professor	Member
4	Mr. Anil kumar V	Assistant Professor	Member
6	Mr. Abdu Rahman	Assistant Professor	Member
7	Mrs. Mary	Girls hostel warden	Member
8	Mr. Ajith	Boys hostel warden	Member

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

9. ANTI DISCRIMINATION COMMITTEE

The National College of Pharmacy's Anti-Discrimination Cell is committed to promoting an inclusive and discrimination-free environment within the college community. Its main goal is to guarantee that everyone at the National College of Pharmacy is treated with respect and equity, regardless of their origins, identities, or physical traits.

It offers a secure and private venue for faculty members and students to report instances of discrimination. The cell looks into complaints and takes the necessary action to address them, making sure that all viewpoints are represented.

The National College of Pharmacy's Anti-Discriminatory Cell is committed to upholding an inclusive culture where every member of the college community can flourish, study, and contribute without fear of prejudice.

The National college of pharmacy's Anti discrimination committee for the academic year 2022-2023 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Presiding Officer
2	Mrs. Zuhara Mariyam	Assistant Professor	Member
3	Mrs. Anargha JayarajT	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	Ms. NeethuVK	Eighth sem B Pharm	Student Member
7	Ms. Nandhitha Satheeshan	Sixth Pharm D	Student Member
8	Ms. Afla T	Second D Pharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Assain	NGO	SI, Mukkam Police Station



Sujithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

CONSTITUTION OF STATUTORY /REGULATORY BODIES WITH IMPLIMENTATION OF GUIDELINE

2021-2022

CONTENTS

1. Introduction
2. Discipline Committee
3. Grievance redressal committee
4. Anti-Sexual Harassment Cell
5. Anti-Ragging Committee
6. Women's Cell
7. Students Welfare Committee
8. Hostel Committee
9. Anti-Discrimination cell



Sujithamma

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

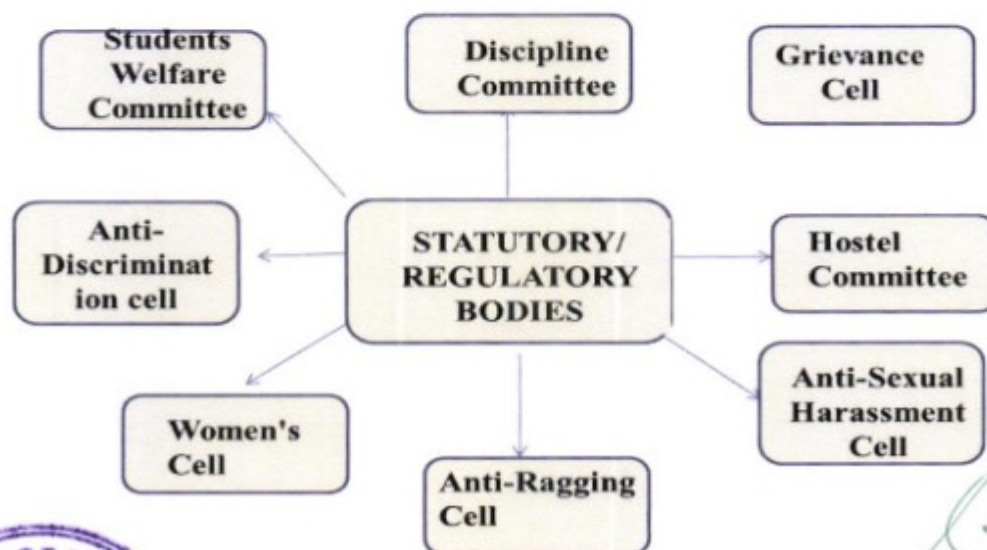
CONSTITUTION OF STATUTORY/REGULATORY BODIES

1. INTRODUCTION

The University Grants Commission (UGC) has issued circulars to all educational institutions since 1998 advising them to establish a permanent cell and a committee; to develop guidelines to combat sexism. This is in response to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, particularly against sexual harassment at work places. The National College of Pharmacy established statutory/regulatory organizations for the student welfare, sexual harassment, anti-ragging, anti-narcotic, grievance, and discipline committees while keeping the aforementioned standards in mind.

The National College of Pharmacy has pledged to create a friendly and supportive environment where students, instructors, and non-teaching staff can collaborate without fear of violence, harassment, exploitation, or intimidation. This covers all types of sexual harassment, gender-based violence, and discrimination. Every member is expected to be aware of the organization's steadfast support for gender equality and opposition to all forms of gender-based violence, as well as its dedication to the right to freedom of expression and association..

This report explains the various committees and cells constituted in the institution,





NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

2. DISCIPLINE COMMITTEE

It is a requirement of the Internal Complaints Committee (ICC) National College of Pharmacy that one adhere to the rules and regulations for the institution's efficient operation. The first internal entity that must be contacted to file a complaint regarding an individual, an organization, or any other aspect is the Internal Complaints Committee. The Internal Complaints Committee is crucial to the proper operation of the Government Act's provisions and the achievement of its goals. Implementing the policy relating to the avoidance of sexual harassment, ragging, drugs, and grievances is one of the Internal Complaints Committee's main responsibilities.

This institution had properly established an Internal Complaint Committee in accordance with the directives of central and state government bodies and the guidelines released in execution of Supreme Court judgments on the subject of institutional workplace complaints. It is made up of the Grievance Cell, the Anti-Ragging Committee, the Anti-Sexual Harassment Cell, and the Anti-Narcotic Cell. Below is a description of the Internal Compliant Cell's structure.

The following members are the Discipline Committee of National College of Pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. S. Kathirvel	Professor & HOD Pharmaceutical Analysis	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Secretary
3	Mr. Rajeev P Thomas	Professor & HOD Pharmacy Practice	Member
4	Mr. Anil kumar V	Assistant Professor	Member
5	Mrs. Deepthi O	Assistant Professor	Member
6	Mrs. Indukala PC	Associate Professor	Member
7	Mrs. Anargha Jayaraj T	Assistant Professor	Member
8	Ms. Linu Mehrin P	Third Sem B Pharm	Student Member
9	Mr. Mohammed Musthafa	Fifth Sem B Pharm	Student Member
10	Ms. Afla T	First D Pharm	Student Member
11	Ms. Anuja	Second D Pharm	Student Member
12	Ms. Fathima Rinu Rafeeq	Third Pharm D	Student Member
13	Ms. Shareena.K	Fourth Pharm D	Student Member
14	Ms. Meera Rajendran	Second Sem M Pharm	Student Member
15	Ms. Mizaj Jasira. V	Second Sem M Pharm	Student Member



Sijith
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

3. GRIEVANCE REDRESSAL COMMITTEE

The National College of Pharmacy's Grievance Redressal Cell makes an effort to handle students' legitimate concerns and issues, no matter what they may be. The only purpose of the Grievance Redressal Cell's formation is to address any immediate issues that students may have. Students are completely allowed to make complaints about their academic or personal experiences. Students are urged to use the comment boxes located around campus to voice good ideas and complaints. Students are asked to remember that filing a complaint is significant, therefore they must exercise this power responsibly. The college also promises students that any complaints would be handled sensitively and in confidence once they are submitted.

This cell is responsible for upholding a fair, impartial, and consistent system for resolving the numerous problems that students may encounter to maintain complete secrecy so that students can approach the Grievance Redressal Cell without being concerned about any retaliatory action. The cell holds regular meetings and takes action to address the complaint.



Srijith Manoj

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are the Grievance redressal committee of National college of pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jereena E	Assistant Professor	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Member
3	Mrs. Sareena A	Assistant Professor	Member
4.	Mrs. Nishitha Chandran	Associate Professor	Member
5.	Mrs. Jesna James	Office Superintendent	Member
6.	Mrs. Nisha	Lab technician	Member



Sijithamma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

4. ANTI-SEXUAL HARASSMENT CELL

India's Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act was passed in 2013 with three goals in mind:

1. Providing women with protection against workplace sexual harassment
2. To stop sexual assault.
3. Establish a procedure for complaints of sexual harassment in the workplace.

The Act acknowledges that when women are sexually harassed, their fundamental rights as guaranteed by the Indian Constitution are violated. The rights that are impacted by the sexual harassment that women experience at work are those protected under Articles 14 and 15, as well as Article 21, which guarantees the right to live in dignity.

The Institution created a distinct cell under the Internal Complaints Committee (ICC) to address the prevention, prohibition, and redress of sexual harassment of women in order to take the necessary and prompt action. The process must be followed in all complaints and complies with the fundamental ideals of natural justice and fair play, although the ICC has the right to take action in specific complaints for reasons that must be presented in writing.

PROCEDURE OF COMPLAINING

- You can file a complaint about sexual harassment of women either in writing, by sending an email to the relevant party, or by speaking with the principal directly.
- When a complaint is made, it is immediately forwarded to the institution's Internal Complaint Committee (ICC), which has the authority to look into it.
- The internal complaint tracking system also gives the complainant and administrative authorities the chance to keep track of how the ICCs' investigations are coming along.



Srijithvaran
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are Anti-sexual harassment cell of National college of pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Dhanya KP	Assistant Professor	Presiding Officer
2	Mrs. Zuhara Mariyam	Assistant Professor	Member
3	Mrs. Anargha JayarajT	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	Ms. Neethu. VK	Seventh sem B Pharm	Student Member
7	Ms. Nisha	Sixth Pharm D	Student Member
8	Ms. Suhaila	Second D Pharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Assain	NGO	SI Mukkam Police Station as Member



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

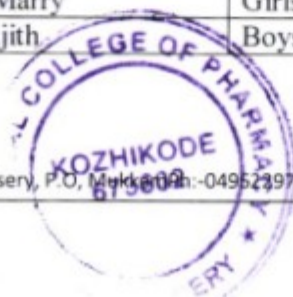
5. ANTI-RAGGING COMMITTEE

In response to the Supreme Court's directives to outlaw, prevent, and eradicate ragging, this Institution has strengthened its anti-ragging apparatus by providing enough visibility through a variety of media. According to government organizations, ragging is an act that violates or is considered to violate a student's dignity and is, in accordance with a Supreme Court ruling and a violation of the penal code, a crime. Therefore, any behavior by a student or students that has the effect of teasing the freshmen or any other students, whether it be through words, actions, or both, is seen as ragging. Additionally, the institution pays close attention to any rowdy or unruly behavior by a student or students that causes or is likely to cause inconvenience, hardship, physical harm, or to instill fear or anxiety in any freshmen or other students.

This institution, including all of its departments, constituent parts, and locations (academic, residential, sporting, and the campus cafeteria) absolutely forbids ragging in any form. Strict action against anyone found guilty of ragging and/or of aiding ragging would fall on the perpetrator and not the victim, including but not limited to criminal proceedings and/or revocation of admission. Ragging offenses may be charged based on either a written complaint from the victim or an independent determination by the Anti-Ragging Squad.

The following members are anti ragging committee with squad of National college of pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Professor & Principal	Chairman
2	Dr. Akash Marathakam	professor & HOD chemistry	Member
3	Mr. Rajeev Thomas	Professor & HOD Pharmacy Practice	Member
4	Mrs. Jereena E	Associate Professor	Member
5	Mrs. Praseena K	Associate Professor	Member
Anti-Ragging Squad			
1	Mr. Vinod Thomas		
2	Mrs. Jamshiya E	Assistant Professor	Member
3	Mr. Abdhurahman T	Assistant Professor	Member
4	Mrs. Siji C	Assistant Professor	Member
5	Mr. Anilkumar V	Assistant Professor	Member
6	Mrs. Deepthi O	Assistant Professor	Member
7	Mr. Nihal P	Assistant Professor	Member
8	Mrs. Marry	Girls Hostel Warden	
9	Mr. Ajith	Boys Hostel Warden	



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. WOMEN CELL

In order to help women make informed decisions about their education, employment, and reproductive health as well as to increase awareness of issues affecting women, National College's Women Cell was established in 2017. Its goals are to increase women's self-esteem and confidence, promote intellectual and cultural activities, develop personality and critical thinking, and empower women at the college in all areas. It also strives to empower women so they may take on leadership roles in society and speak out against societal injustices such as dowry ban, domestic abuse, and workplace exploitation of workers. The Cell works to promote good hygiene practices and maintain a healthy environment both within and outside of the campus. It aims to raise awareness of human rights, with a particular emphasis on the rights of women and children.

The cell's sole purpose is to protect the rights of female students, faculty members, and employees. The Cell is in charge of investigating any complaints of woman grievances at the college that are made by students or staff. Complaint Students communicate their complaints to the class mentor according to procedure, which includes a redressal method. Once the class mentor is aware of the students' complaints, she discusses them with the HOD and the women cell members to determine the best course of action. If the issue is not resolved at this level, the principal and legal counsel are consulted. If required, the complainant will be called to the hearing. Following complaints' hearing, the committee will make the necessary decisions.

THE OBJECTIVES

- To raise public awareness of women's issues, particularly that of gender discrimination.
- To help women become more self-assured.
- To emphasize the value of racial, gender, economic, and spiritual equality.
- To define women's place in society.
- To create a multidisciplinary strategy for the development of the whole person.
- To plan lectures and workshops about the advancement of women.
- To stop sexual harassment and to advance the overall wellbeing of female college students, faculty, and staff members who do not teach,
- To protect the rights of female academics, staff, and students.
- To offer a forum for hearing complaints from female students, staff, and for the settlement of grievances.
- To enforce good hygiene practices and maintain a healthy environment both within and outside the college.
- To make sure that pupils' academic and personal growth is ensured.



Sujetha
PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

- To promote the capacity for decision-making
- To understand the importance that women play in establishing a healthy society

The following members are Women cell of National college of pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Chairman
2.	Mrs. Rajitha K	Associate Professor	Member
3.	Mrs. Praseena K	Associate Professor	Member
4.	Mrs. Athira P	Assistant Professor	Member
5.	Mrs. Priyanka A	Assistant Professor	Member
6.	Mr. Raman E	Member Social Worker	member
7.	Mr. Anand Kumar	An Advocate	Member
8.	Ms. Abinsha	First Diploma	Student nominee
9.	Ms. Asheeka	Fifth sem BPharm	Student (member)
10.	Ms. Nehala Subeer	Third Pharm D	Student (member)
11.	Ms. Mizaj Jasira. V	Second sem MPharm	Student (member)



Srijitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

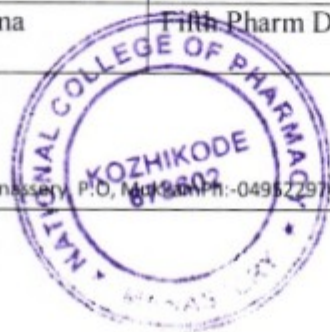
7. STUDENT WELFARE COMMITTEE

The National College of pharmacy's Student Welfare Committee was established with the goal of creating a teaching and learning environment that prioritizes students and fosters respectful interactions between them and their instructors.

The Student Welfare Committee supports students as they pursue their academic goals in order to develop both their academic and personal skills. It aids students in overcoming hurdles in their learning process so they can achieve professional qualification in accordance with national and international standards. The student welfare committee is in charge of resolving all complaints from students and overseeing their general wellbeing. The committee strives to promote the total well-being of the student, including the process of student development through mentorship, counseling, and participation in civic activities.

The following members are the Students Welfare Committee of National College of pharmacy for the Academic Year 2021-22.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jamshiya E	Assistant Professor	Staff Coordinators
2	Mrs. Zuhara Mariyam	Assistant Professor	Staff Coordinators
3	Mrs. Sangeetha Sukumaran	Associate Professor	Staff Coordinators
4	Mr. Abdhu rahman T	Assistant Professor	Staff Coordinators
5	Mr. Nihal P	Assistant Professor	Staff Coordinators
6	Mr. Mubashir	Third Pharm D	Chairman (Student Coordinators)
7	Mr. Mohammed Musthafa	Fifth Sem B Pharm	Secretary (Student Coordinators)
8	Mr. Mizaj Jasira. V	Second Sem M Pharm	Joint Secretary (Student Coordinators)
9	Ms. Aysha Thaseen	Second Pharm D	Event Coordinator (Student Coordinators)
10	Ms. Nawal Abdul Kareem	Seventh Sem B Pharm	Debate Club Secretary (Student Coordinators)
11	Ms. Anjana Babu	Second Pharm D	Quiz Club Secretary (Student Coordinators)
12	Ms. Dana Swalih	Third Sem B Pharm	Media Coordinator (Student Coordinators)
13	Ms. Neelima	Fifth Pharm D	Academics & Higher Education Coordinators (Student Coordinators)



Sujitha

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

8. HOSTEL COMMITTEE

Both male and female students have access to residential facilities at the National College of Pharmacy. The dormitories are scattered along the college campus's perimeter. The hostels offer students a place to feel safe and comfortable as well as an environment that is good for learning and overall development.

Many of the students who live on campus can be housed in the hostel buildings together. The efficient operation of the hostel is the responsibility of the Hostel and Mess committee. Hostellers are able to make use of a variety of amenities. Aspiring students who are enrolled in the campus are invited to submit applications in a certain manner in order to be considered for admission to the hostel. The dormitories are nicely furnished, run by a Hostel Committee, and have designated cleaning staffs to preserve cleanliness.

HOSTEL RULES AND REGULATIONS

1. Only after completing the admission requirements listed below will students be accepted to the hostel:

- a. A completed application form that has been countersigned by a parent or legal guardian
- b. Submission of a declaration form that is countersigned by a parent or legal guardian

Following the timely payment of the hostel admission fee, the caution deposit, and the semester's rent,

2. The college administration shall decide and oversee all aspects of the dorms, including the building, number of beds, etc., and they reserve the right to alter them as necessary.
3. Inmates are required to maintain and care for all the properties. Damages and disfigurement shall be treated severely in the event of either. If an offender is found, they will be penalized and subject to disciplinary action, or they will face criminal charges.
4. All forms of narcotics, alcohol, and other intoxicating substances are outright forbidden on campus and in the dorms. Any defaults will be severely punished. The management is holding onto all of its options for handling such situations.
5. The hostel and its grounds may be inspected at any time, without prior notice, by the chief warden or any authority delegated by him by the administration.



Sijith Mary
PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode-673602



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. Hostel warden approval is required before students leave the hostel to travel off-campus, and they must report when they arrive back. Parents should let the teacher know if their child will be going home during class.
7. Day students and outsiders cannot enter the hostel.
8. To maintain the hostel's decency and decorum, inmates are asked to interact with staff members and other inmates in a friendly manner.
9. If a student is expelled from the college, they are also automatically expelled from the dorm.
10. Unless the warden gives special permission, no hostel guest may stay in the building during class hours.
11. The security of the students' personal property will be their exclusive responsibility. Inside the hostel, unauthorized electrical appliances are not permitted.
12. Breaking any of the aforementioned rules will result in ejection from the hostel.

The National college of pharmacy's Hostel Committee for the academic year 2021–2022 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. SujithVarma	Principal	Chairman
2	Mrs. Athira B	Assistant Professor	Secretary
3	Ms. Anisha Kuriakkose	Assistant Professor	Member
4	Mr. Anil kumar V	Assistant Professor	Member
6	Mr. Abdu Rahman	Assistant Professor	Member
7	Mrs. Mary	Girls hostel warden	Member
8	Mr. Ajith	Boys hostel warden	Member



Sujith Varma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

9. ANTI DISCRIMINATION COMMITTEE

The National College of Pharmacy's Anti-Discrimination Cell is committed to promoting an inclusive and discrimination-free environment within the college community. Its main goal is to guarantee that everyone at the National College of Pharmacy is treated with respect and equity, regardless of their origins, identities, or physical traits.

It offers a secure and private venue for faculty members and students to report instances of discrimination. The cell looks into complaints and takes the necessary action to address them, making sure that all viewpoints are represented.

The National College of Pharmacy's Anti-Discriminatory Cell is committed to upholding an inclusive culture where every member of the college community can flourish, study, and contribute without fear of prejudice.

The National college of pharmacy's Anti-discrimination committee for the academic year 2021-2022 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Presiding Officer
2	Mrs. Zuhara Mariyam	Assistant Professor	Member
3	Mrs. Anargha Jayaraj	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	MsNeethu. VK	Seventh sem B Pharm	Student Member
7	Ms. Nisha	Sixth Pharm D	Student Member
8	Ms. Suhaila	Second D Pharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Assain	NGO	SI, Mulkam Police Station



Sijtharaj
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

CONSTITUTION OF STATUTORY /REGULATORY BODIES WITH IMPLIMENTATION OF GUIDELINE

2020-2021

CONTENTS

1. Introduction
2. Discipline Committee
3. Grievance redressal committee
4. Anti-Sexual Harassment Cell
5. Anti-Ragging Committee
6. Women's Cell
7. Students Welfare Committee
8. Hostel Committee
9. Anti-Discrimination cell




PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

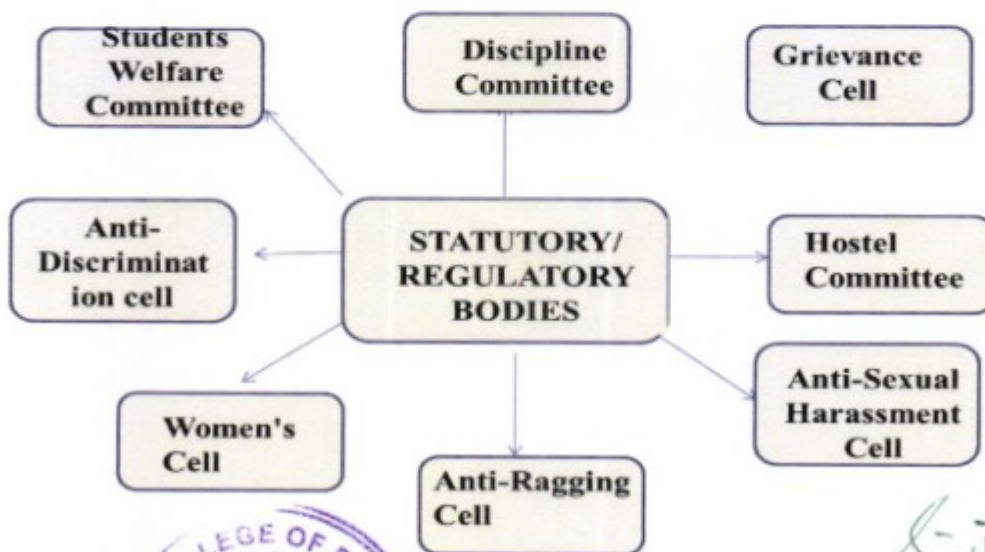
CONSTITUTION OF STATUTORY/REGULATORY BODIES

1. INTRODUCTION

The University Grants Commission (UGC) has issued circulars to all educational institutions since 1998 advising them to establish a permanent cell and a committee; to develop guidelines to combat sexism. This is in response to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, particularly against sexual harassment at work places. The National College of Pharmacy established statutory/regulatory organizations for the student welfare, sexual harassment, anti-ragging, anti-narcotic, grievance, and discipline committees while keeping the aforementioned standards in mind.

The National College of Pharmacy has pledged to create a friendly and supportive environment where students, instructors, and non-teaching staff can collaborate without fear of violence, harassment, exploitation, or intimidation. This covers all types of sexual harassment, gender-based violence, and discrimination. Every member is expected to be aware of the organization's steadfast support for gender equality and opposition to all forms of gender-based violence, as well as its dedication to the right to freedom of expression and association..

This report explains the various committees and cells constituted in the institution,



[Signature]
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

2. DISCIPLINE COMMITTEE

It is a requirement of the Internal Complaints Committee (ICC) National College of Pharmacy that one adhere to the rules and regulations for the institution's efficient operation. The first internal entity that must be contacted to file a complaint regarding an individual, an organization, or any other aspect is the Internal Complaints Committee. The Internal Complaints Committee is crucial to the proper operation of the Government Act's provisions and the achievement of its goals. Implementing the policy relating to the avoidance of sexual harassment, ragging, drugs, and grievances is one of the Internal Complaints Committee's main responsibilities.

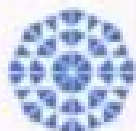
This institution had properly established an Internal Complaint Committee in accordance with the directives of central and state government bodies and the guidelines released in execution of Supreme Court judgments on the subject of institutional workplace complaints. It is made up of the Grievance Cell, the Anti-Ragging Committee, the Anti-Sexual Harassment Cell, and the Anti-Narcotic Cell. Below is a description of the Internal Compliant Cell's structure.

The following members are the Discipline Committee of National College of Pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. S. Kathirvel	Professor & HOD Pharmaceutical Analysis	Chairman
2	Dr. Akash Marathakam	Professor & HOD	Secretary
3	Mr. Rajeev P Thomas	Professor	Member
4	Mr. Anil kumar V	Assistant Professor	Member
5	Mrs. Deepthi O	Assistant Professor	Member
6	Mrs. Indukala PC	Assistant Professor	Member
7	Mrs. Roshni KV	Assistant Professor	Member
8	Ms. Linu Mehrin P	Second Sem B Pharm	Student Member
9	Mr. Mohammed Musthafa	Fourth Sem B Pharm	Student Member
10	Ms. Anuja	First D Pharm	Student Member
11	Ms. Vrinda	Second D Pharm	Student Member
12	Ms. Fathima Rinu Rafeeq	Second Pharm D	Student Member
13	Ms. Shareena.K	Third Pharm D	Student Member
14	Ms. Meera Rajendran	First Sem M Pharm	Student Member
15	Ms. Mizaj Jasira. V	First Sem M Pharm	Student Member



Sriithwasup
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

3. GRIEVANCE REDRESSAL COMMITTEE

The National College of Pharmacy's Grievance Redressal Cell makes an effort to handle students' legitimate concerns and issues, no matter what they may be. The only purpose of the Grievance Redressal Cell's formation is to address any immediate issues that students may have. Students are completely allowed to make complaints about their academic or personal experiences. Students are urged to use the comment boxes located around campus to voice good ideas and complaints. Students are asked to remember that filing a complaint is significant, therefore they must exercise this power responsibly. The college also promises students that any complaints would be handled sensitively and in confidence once they are submitted.

This cell is responsible for upholding a fair, impartial, and consistent system for resolving the numerous problems that students may encounter to maintain complete secrecy so that students can approach the Grievance Redressal Cell without being concerned about any retaliatory action. The cell holds regular meetings and takes action to address the complaint.



Srijith Manoj

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are the Grievance redressal committee of National college of pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jereena E	Assistant Professor	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Member
3	Dr. Sujith Varma	Professor & HOD Pharmaceutics	Member
4.	Mrs. Sareena A	Assistant Professor	Member
5.	Mrs. Jesna James	Office Superintendent	Member
6.	Mrs. Nisha	Lab technician	Member



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

4. ANTI-SEXUAL HARASSMENT CELL

India's Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act was passed in 2013 with three goals in mind:

1. Providing women with protection against workplace sexual harassment
2. To stop sexual assault.
3. Establish a procedure for complaints of sexual harassment in the workplace.

The Act acknowledges that when women are sexually harassed, their fundamental rights as guaranteed by the Indian Constitution are violated. The rights that are impacted by the sexual harassment that women experience at work are those protected under Articles 14 and 15, as well as Article 21, which guarantees the right to live in dignity.

The Institution created a distinct cell under the Internal Complaints Committee (ICC) to address the prevention, prohibition, and redress of sexual harassment of women in order to take the necessary and prompt action. The process must be followed in all complaints and complies with the fundamental ideals of natural justice and fair play, although the ICC has the right to take action in specific complaints for reasons that must be presented in writing.

PROCEDURE OF COMPLAINING

- You can file a complaint about sexual harassment of women either in writing, by sending an email to the relevant party, or by speaking with the principal directly.
- When a complaint is made, it is immediately forwarded to the institution's Internal Complaint Committee (ICC), which has the authority to look into it.
- The internal complaint tracking system also gives the complainant and administrative authorities the chance to keep track of how the ICCs' investigations are coming along.



[Signature]
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are anti- sexual harassment cell of National college of pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Dhanya KP	Assistant Professor	Presiding Officer
2	Mrs. Praseetha K	Assistant Professor	Member
3	Mrs. Praseena K	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	Ms. Chithra. KM	Eighth sem B Pharm	Student Member
7	Ms. Nisha	Sixth Pharm D	Student Member
8	Ms. Vrinda	Second D Pharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Raman	NGO	Member



Sijitha
National College
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

5. ANTI-RAGGING COMMITTEE

In response to the Supreme Court's directives to outlaw, prevent, and eradicate ragging, this Institution has strengthened its anti-ragging apparatus by providing enough visibility through a variety of media. According to government organizations, ragging is an act that violates or is considered to violate a student's dignity and is, in accordance with a Supreme Court ruling and a violation of the penal code, a crime. Therefore, any behavior by a student or students that has the effect of teasing the freshmen or any other students, whether it be through words, actions, or both, is seen as ragging. Additionally, the institution pays close attention to any rowdy or unruly behavior by a student or students that causes or is likely to cause inconvenience, hardship, physical harm, or to instill fear or anxiety in any freshmen or other students.

This institution, including all of its departments, constituent parts, and locations (academic, residential, sporting, and the campus cafeteria) absolutely forbids ragging in any form. Strict action against anyone found guilty of ragging and/or of aiding ragging would fall on the perpetrator and not the victim, including but not limited to criminal proceedings and/or revocation of admission. Ragging offenses may be charged based on either a written complaint from the victim or an independent determination by the Anti-Ragging Squad.

The following members are anti ragging committee with squad of National college of pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Professor & Principal	Chairman
2	Dr. Akash Marathakam	professor & HOD chemistry	Member
3	Mr. Akhilhari	Associate Professor	Member
4	Mrs. Dhanya K P	Assistant Professor	Member
5	Mrs. Rajitha	Assistant Professor	Member
Anti-Ragging Squad			
1	Mr. Anil Kumar	Assistant Professor	Member
2	Mr. Vinod Thomas	Assistant Professor	Member
3	Mrs. Indukala	Assistant Professor	Member
4	Mr. Nihal P	Assistant Professor	Member
5	Mrs. Anju TS	Assistant Professor	Member
6	Mrs. Marry	Girls Hostel Warden	Member
7	Mr. Abdu	Boys Hostel Warden	Member



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. WOMEN CELL

In order to help women make informed decisions about their education, employment, and reproductive health as well as to increase awareness of issues affecting women, National College's Women Cell was established in 2017. Its goals are to increase women's self-esteem and confidence, promote intellectual and cultural activities, develop personality and critical thinking, and empower women at the college in all areas. It also strives to empower women so they may take on leadership roles in society and speak out against societal injustices such as dowry ban, domestic abuse, and workplace exploitation of workers. The Cell works to promote good hygiene practices and maintain a healthy environment both within and outside of the campus. It aims to raise awareness of human rights, with a particular emphasis on the rights of women and children.

The cell's sole purpose is to protect the rights of female students, faculty members, and employees. The Cell is in charge of investigating any complaints of woman grievances at the college that are made by students or staff. Complaint Students communicate their complaints to the class mentor according to procedure, which includes a redressal method. Once the class mentor is aware of the students' complaints, she discusses them with the HOD and the women cell members to determine the best course of action. If the issue is not resolved at this level, the principal and legal counsel are consulted. If required, the complainant will be called to the hearing. Following complaints' hearing, the committee will make the necessary decisions.

THE OBJECTIVES

- To raise public awareness of women's issues, particularly that of gender discrimination.
- To help women become more self-assured.
- To emphasize the value of racial, gender, economic, and spiritual equality.
- To define women's place in society.
- To create a multidisciplinary strategy for the development of the whole person.
- To plan lectures and workshops about the advancement of women.
- To stop sexual harassment and to advance the overall wellbeing of female college students, faculty, and staff members who do not teach,
- To protect the rights of female academics, staff, and students.
- To offer a forum for hearing complaints from female students, staff, and for the settlement of grievances.
- To enforce good hygiene practices and maintain a healthy environment both within and outside the college.
- To make sure that pupils' academic and personal growth is ensured.

PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode





NATIONAL COLLEGE OF PHARMACY


Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

- To promote the capacity for decision-making
- To understand the importance that women play in establishing a healthy society

The following members are Women cell of National college of pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1.	Mrs. Sangeetha Sukumaran	Associate Professor	Member
2.	Mrs. Rajitha K	Associate Professor	Member
3.	Mrs. Jereena E	Assistant Professor	Member
4.	Mrs. Sareena	Assistant Professor	Member
5.	Mr. Raman E	Social Worker	Member
6.	Mr. Anand Kumar	Advocate	Member
7.	Ms. Abinsha	First Diploma	Student nominee
8.	Ms. Asheeka	fourth sem B Pharm	Student nominee
9.	Ms. Nehala Subeer	Third Pharm D	Student nominee
10.	Ms. Meera Rajendran	first sem M Pharm	Student nominee




PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

7. STUDENT WELFARE COMMITTEE

The National College of pharmacy's Student Welfare Committee was established with the goal of creating a teaching and learning environment that prioritizes students and fosters respectful interactions between them and their instructors.

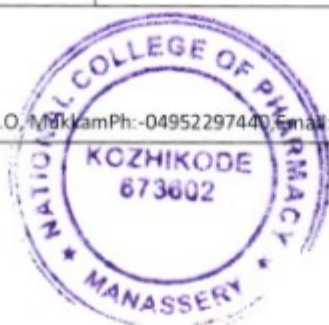
The Student Welfare Committee supports students as they pursue their academic goals in order to develop both their academic and personal skills. It aids students in overcoming hurdles in their learning process so they can achieve professional qualification in accordance with national and international standards. The student welfare committee is in charge of resolving all complaints from students and overseeing their general wellbeing. The committee strives to promote the total well-being of the student, including the process of student development through mentorship, counseling, and participation in civic activities.

The following members are the Students Welfare Committee of National College of pharmacy for the Academic Year 2020-21.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs Jamshiya E	Assistant Professor	Staff Coordinators
2	Mrs. Zuhara Mariyam	Assistant Professor	Staff Coordinators
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Staff Coordinators
4	Mr. Abdhurahman T	Assistant Professor	Staff Coordinators
5	Mr. Nihal	Assistant Professor	Staff Coordinators
6	Mr. Mubashir	Second Pharm D	Chairman (Student Coordinators)
7	Mr. Mohammed Musthafa	Fourth Sem B Pharm	Secretary (Student Coordinators)
8	Ms. Irina	Second Sem M Pharm	Joint Secretary (Student Coordinators)
9	Ms. Shareena.K	Third Pharm D	Event Coordinator (Student Coordinators)
10	Ms. Nawal Abdul Kareem	Seventh Sem B Pharm	Debate Club Secretary (Student Coordinators)
11	Ms. Anjana Babu	Second Pharm D	Quiz Club Secretary (Student Coordinators)
12	Ms. Dana Swalih	Third Sem B Pharm	Media Coordinator (Student Coordinators)
13	Ms. Neelima	Fourth Pharm D	Academics & Higher Education Coordinators (Student Coordinators)

PRINCIPAL

National College of Pharmacy
Manassery, Kozhikode





NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

8. HOSTEL COMMITTEE

Both male and female students have access to residential facilities at the National College of Pharmacy. The dormitories are scattered along the college campus's perimeter. The hostels offer students a place to feel safe and comfortable as well as an environment that is good for learning and overall development.

Many of the students who live on campus can be housed in the hostel buildings together. The efficient operation of the hostel is the responsibility of the Hostel and Mess committee. Hostellers are able to make use of a variety of amenities. Aspiring students who are enrolled in the campus are invited to submit applications in a certain manner in order to be considered for admission to the hostel. The dormitories are nicely furnished, run by a Hostel Committee, and have designated cleaning staffs to preserve cleanliness.

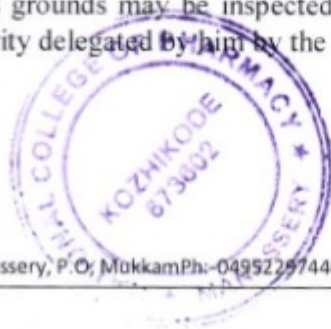
HOSTEL RULES AND REGULATIONS

1. Only after completing the admission requirements listed below will students be accepted to the hostel:

- a. A completed application form that has been countersigned by a parent or legal guardian
- b. Submission of a declaration form that is countersigned by a parent or legal guardian

Following the timely payment of the hostel admission fee, the caution deposit, and the semester's rent,

2. The college administration shall decide and oversee all aspects of the dorms, including the building, number of beds, etc., and they reserve the right to alter them as necessary.
3. Inmates are required to maintain and care for all the properties. Damages and disfigurement shall be treated severely in the event of either. If an offender is found, they will be penalized and subject to disciplinary action, or they will face criminal charges.
4. All forms of narcotics, alcohol, and other intoxicating substances are outright forbidden on campus and in the dorms. Any defaults will be severely punished. The management is holding onto all of its options for handling such situations.
5. The hostel and its grounds may be inspected at any time, without prior notice, by the chief warden or any authority delegated by him by the administration.



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



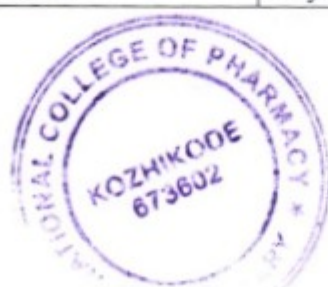
NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. Hostel warden approval is required before students leave the hostel to travel off-campus, and they must report when they arrive back. Parents should let the teacher know if their child will be going home during class.
7. Day students and outsiders cannot enter the hostel.
8. To maintain the hostel's decency and decorum, inmates are asked to interact with staff members and other inmates in a friendly manner.
9. If a student is expelled from the college, they are also automatically expelled from the dorm.
10. Unless the warden gives special permission, no hostel guest may stay in the building during class hours.
11. The security of the students' personal property will be their exclusive responsibility. Inside the hostel, unauthorized electrical appliances are not permitted.
12. Breaking any of the aforementioned rules will result in ejection from the hostel.

The National college of pharmacy's Hostel Committee for the academic year 2020–2021 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Principal	Chairman
2	Ms. Chinju	Assistant Professor	Secretary
3	Mrs. Ancy Thomas	Assistant Professor	Member
4	Mrs. Kavitha	Assistant Professor	Member
5	Mr. Anil Kumar	Assistant Professor	Member
6	Mrs. Mary	Girls hostel warden	Member
7	Mr. Abdu	Boys hostel warden	Member



Sujitha
PRINCIPAL
National College of Pharmacy,
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

9. ANTI DISCRIMINATION COMMITTEE

The National College of Pharmacy's Anti-Discrimination Cell is committed to promoting an inclusive and discrimination-free environment within the college community. Its main goal is to guarantee that everyone at the National College of Pharmacy is treated with respect and equity, regardless of their origins, identities, or physical traits.

It offers a secure and private venue for faculty members and students to report instances of discrimination. The cell looks into complaints and takes the necessary action to address them, making sure that all viewpoints are represented.

The National College of Pharmacy's Anti-Discriminatory Cell is committed to upholding an inclusive culture where every member of the college community can flourish, study, and contribute without fear of prejudice.

The National college of pharmacy's Anti discrimination committee for the academic year 2021-2022 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Presiding Officer
2	Mrs. Jareena E	Assistant Professor	Member
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Nubaila	Non teaching Staff	Member
6	Ms. Chithra. KM	Eighth Sem BPharm	Student Member
7	Ms. Nisha	Sixth Pharm D	Student Member
8	Ms. Vrinda	Second DPharm	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Abhilash	NGO	Mukkam SI as Member



Sujitha
National College of Pharmacy,
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA


CONSTITUTION OF STATUTORY /REGULATORY BODIES WITH IMPLIMENTATION OF GUIDELINE

2019-2020

CONTENTS

1. Introduction
2. Discipline Committee
3. Grievance redressal committee
4. Anti-Sexual Harassment Cell
5. Anti-Ragging Committee
6. Women's Cell
7. Students Welfare Committee
8. Hostel Committee
9. Anti-Discrimination cell




PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

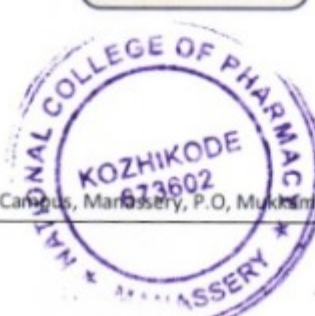
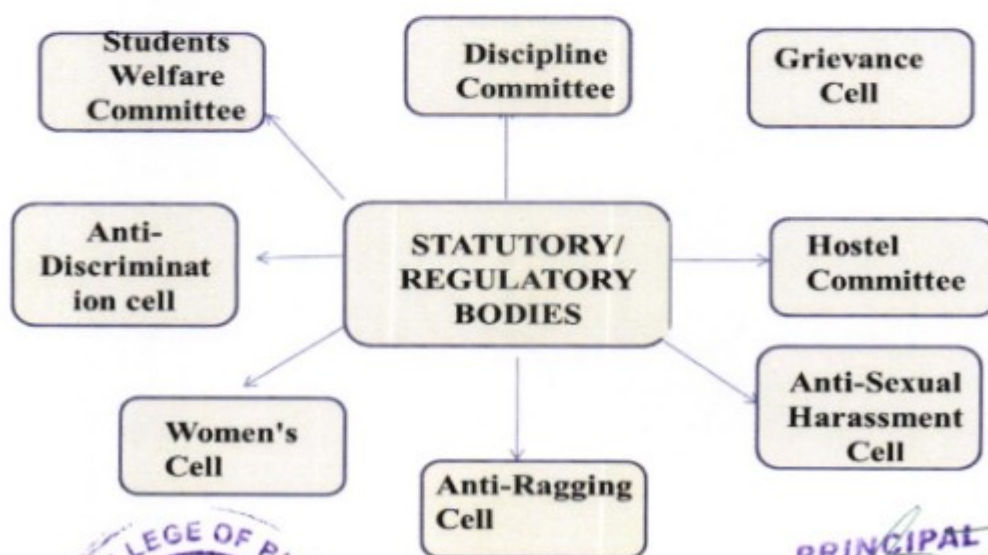
CONSTITUTION OF STATUTORY/REGULATORY BODIES

1. INTRODUCTION

The University Grants Commission (UGC) has issued circulars to all educational institutions since 1998 advising them to establish a permanent cell and a committee; to develop guidelines to combat sexism. This is in response to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, particularly against sexual harassment at work places. The National College of Pharmacy established statutory/regulatory organizations for the student welfare, sexual harassment, anti-ragging, anti-narcotic, grievance, and discipline committees while keeping the aforementioned standards in mind.

The National College of Pharmacy has pledged to create a friendly and supportive environment where students, instructors, and non-teaching staff can collaborate without fear of violence, harassment, exploitation, or intimidation. This covers all types of sexual harassment, gender-based violence, and discrimination. Every member is expected to be aware of the organization's steadfast support for gender equality and opposition to all forms of gender-based violence, as well as its dedication to the right to freedom of expression and association..

This report explains the various committees and cells constituted in the institution,



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

2. DISCIPLINE COMMITTEE

It is a requirement of the Internal Complaints Committee (ICC) National College of Pharmacy that one adhere to the rules and regulations for the institution's efficient operation. The first internal entity that must be contacted to file a complaint regarding an individual, an organization, or any other aspect is the Internal Complaints Committee. The Internal Complaints Committee is crucial to the proper operation of the Government Act's provisions and the achievement of its goals. Implementing the policy relating to the avoidance of sexual harassment, ragging, drugs, and grievances is one of the Internal Complaints Committee's main responsibilities.

This institution had properly established an Internal Complaint Committee in accordance with the directives of central and state government bodies and the guidelines released in execution of Supreme Court judgments on the subject of institutional workplace complaints. It is made up of the Grievance Cell, the Anti-Ragging Committee, the Anti-Sexual Harassment Cell, and the Anti-Narcotic Cell. Below is a description of the Internal Compliant Cell's structure.

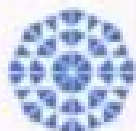
The following members are the Discipline Committee of National College of Pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. S. Kathirvel	Professor & HOD Pharmaceutical Analysis	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Secretary
3	Mrs. Deepthi O	Assistant Professor	Member
4	Mr. Anil Kumar V	Assistant Professor	Member
5	Mrs. Zuhara Mariyam	Assistant Professor	Member
6	Mrs. Indukala PC	Assistant Professor	Member
7	Ms. Linu Mehrin P	First Sem B Pharm	Student Member
8	Mr. Mohammed Musthafa	Third Sem B Pharm	Student Member
9	Ms. Vrinda	First D.Pharm	Student Member
10	Ms. Mufeeda	Second D.Pharm	Student Member
11	Ms. Fathima Rinu Rafeeq	First Pharm D	Student Member
12	Ms. Shareena. K	Second Pharm D	Student Member
13	Ms. Kyathi Bhojak	First Sem M Pharm	Student Member
14	Mr. Ranjish	Second Sem MPharm	Student Member



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode

Sujitha



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

3. GRIEVANCE REDRESSAL COMMITTEE

The National College of Pharmacy's Grievance Redressal Cell makes an effort to handle students' legitimate concerns and issues, no matter what they may be. The only purpose of the Grievance Redressal Cell's formation is to address any immediate issues that students may have. Students are completely allowed to make complaints about their academic or personal experiences. Students are urged to use the comment boxes located around campus to voice good ideas and complaints. Students are asked to remember that filing a complaint is significant, therefore they must exercise this power responsibly. The college also promises students that any complaints would be handled sensitively and in confidence once they are submitted.

This cell is responsible for upholding a fair, impartial, and consistent system for resolving the numerous problems that students may encounter to maintain complete secrecy so that students can approach the Grievance Redressal Cell without being concerned about any retaliatory action. The cell holds regular meetings and takes action to address the complaint.



Srijith Manoj

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode

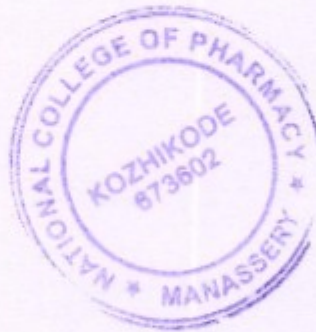


NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are the Grievance redressal committee of National college of pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jereena E	Assistant Professor	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Member
3	Dr. Sujith Varma K	Professor & HOD Pharmaceutics	Member
4.	Mrs. Sareena A	Assistant Professor	Member
5.	Mrs. Jesna James	Office Superintendent	Member
6.	Mrs. Nisha	Lab technician	Member



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

4. ANTI-SEXUAL HARASSMENT CELL

India's Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act was passed in 2013 with three goals in mind:

1. Providing women with protection against workplace sexual harassment
2. To stop sexual assault.
3. Establish a procedure for complaints of sexual harassment in the workplace.

The Act acknowledges that when women are sexually harassed, their fundamental rights as guaranteed by the Indian Constitution are violated. The rights that are impacted by the sexual harassment that women experience at work are those protected under Articles 14 and 15, as well as Article 21, which guarantees the right to live in dignity.

The Institution created a distinct cell under the Internal Complaints Committee (ICC) to address the prevention, prohibition, and redress of sexual harassment of women in order to take the necessary and prompt action. The process must be followed in all complaints and complies with the fundamental ideals of natural justice and fair play, although the ICC has the right to take action in specific complaints for reasons that must be presented in writing.

PROCEDURE OF COMPLAINING

- You can file a complaint about sexual harassment of women either in writing, by sending an email to the relevant party, or by speaking with the principal directly.
- When a complaint is made, it is immediately forwarded to the institution's Internal Complaint Committee (ICC), which has the authority to look into it.
- The internal complaint tracking system also gives the complainant and administrative authorities the chance to keep track of how the ICCs' investigations are coming along.



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are anti- sexual harassment cell of National college of pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Dhanya KP	Assistant Professor	Presiding Officer
2	Mrs. Praseetha K	Assistant Professor	Member
3	Mrs. Praseena K	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Aswathi	Non teaching Staff	Member
6	Ms. Chithra. KM	Seventh sem B Pharm	Student Member
7	Ms. Densy C Danial	Sixth Pharm D	Student Member
8	Ms. Manjima	Second Diploma	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Raman	NGO	Member



Sijithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

5. ANTI-RAGGING COMMITTEE

In response to the Supreme Court's directives to outlaw, prevent, and eradicate ragging, this Institution has strengthened its anti-ragging apparatus by providing enough visibility through a variety of media. According to government organizations, ragging is an act that violates or is considered to violate a student's dignity and is, in accordance with a Supreme Court ruling and a violation of the penal code, a crime. Therefore, any behavior by a student or students that has the effect of teasing the freshmen or any other students, whether it be through words, actions, or both, is seen as ragging. Additionally, the institution pays close attention to any rowdy or unruly behavior by a student or students that causes or is likely to cause inconvenience, hardship, physical harm, or to instill fear or anxiety in any freshmen or other students.

This institution, including all of its departments, constituent parts, and locations (academic, residential, sporting, and the campus cafeteria) absolutely forbids ragging in any form. Strict action against anyone found guilty of ragging and/or of aiding ragging would fall on the perpetrator and not the victim, including but not limited to criminal proceedings and/or revocation of admission. Ragging offenses may be charged based on either a written complaint from the victim or an independent determination by the Anti-Ragging Squad.

The following members are anti ragging committee with squad of National college of pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Professor & Principal	Chairman
	Dr. Akash Marathakam	professor & HOD chemistry	Member
3	Mr. Akhilhari	Associate Professor	Member
4	Mrs. Dhanya K P	Assistant Professor	Member
5	Mrs. Rajitha	Assistant Professor	Member
Anti-Ragging Squad			
1	Mr. Anil Kumar	Assistant Professor	Member
2	Mrs. Deepthi O	Assistant Professor	Member
3	Mrs. Indukala	Assistant Professor	Member
4	Mr. Nihal P	Assistant Professor	Member
5	Mrs. Anju TS	Assistant Professor	Member
6	Mrs. Marry	Girls Hostel Warden	Member
7	Mr. Abdu	Boys Hostel Warden	Member



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

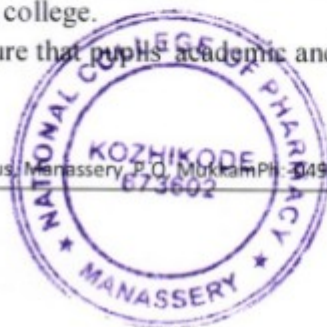
6. WOMEN CELL

In order to help women make informed decisions about their education, employment, and reproductive health as well as to increase awareness of issues affecting women, National College's Women Cell was established in 2017. Its goals are to increase women's self-esteem and confidence, promote intellectual and cultural activities, develop personality and critical thinking, and empower women at the college in all areas. It also strives to empower women so they may take on leadership roles in society and speak out against societal injustices such as dowry ban, domestic abuse, and workplace exploitation of workers. The Cell works to promote good hygiene practices and maintain a healthy environment both within and outside of the campus. It aims to raise awareness of human rights, with a particular emphasis on the rights of women and children.

The cell's sole purpose is to protect the rights of female students, faculty members, and employees. The Cell is in charge of investigating any complaints of woman grievances at the college that are made by students or staff. Complaint Students communicate their complaints to the class mentor according to procedure, which includes a redressal method. Once the class mentor is aware of the students' complaints, she discusses them with the HOD and the women cell members to determine the best course of action. If the issue is not resolved at this level, the principal and legal counsel are consulted. If required, the complainant will be called to the hearing. Following complaints' hearing, the committee will make the necessary decisions.

THE OBJECTIVES

- To raise public awareness of women's issues, particularly that of gender discrimination.
- To help women become more self-assured.
- To emphasize the value of racial, gender, economic, and spiritual equality.
- To define women's place in society.
- To create a multidisciplinary strategy for the development of the whole person.
- To plan lectures and workshops about the advancement of women.
- To stop sexual harassment and to advance the overall wellbeing of female college students, faculty, and staff members who do not teach,
- To protect the rights of female academics, staff, and students.
- To offer a forum for hearing complaints from female students, staff, and for the settlement of grievances.
- To enforce good hygiene practices and maintain a healthy environment both within and outside the college.
- To make sure that pupils' academic and personal growth is ensured.



Sujitha
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

- To promote the capacity for decision-making
- To understand the importance that women play in establishing a healthy society

The following members are Women cell of National college of pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. SujithVarma K	Principal	Chairperson
2	Mrs. Sangeetha Sukumaran	Associate Professor	Member
3	Mrs. Rajitha K	Associate Professor	Member
4	Mrs. Roshini KV	Assistant Professor	Member
5	Mrs. Sareena	Assistant Professor	Member
6	Mr. Raman E	Social Worker	Member
7	Mr. Anand Kumar	Advocate	Member
8	Ms. Vrinda	First Diploma	Student nominee
9	Ms. Dana Swaliha	Second sem B Pharm	Student nominee
10	Ms. Nikitha Abraham	Sixth Pharm D	Student nominee
11	Ms. Maya Ravindran	Second sem M Pharm	Student nominee



SujithVarma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

7. STUDENT WELFARE COMMITTEE

The National College of pharmacy's Student Welfare Committee was established with the goal of creating a teaching and learning environment that prioritizes students and fosters respectful interactions between them and their instructors. The Student Welfare Committee supports students as they pursue their academic goals in order to develop both their academic and personal skills. It aids students in overcoming hurdles in their learning process so they can achieve professional qualification in accordance with national and international standards. The student welfare committee is in charge of resolving all complaints from students and overseeing their general wellbeing. The committee strives to promote the total well-being of the student, including the process of student development through mentorship, counseling, and participation in civic activities.

The following members are the Students Welfare Committee of National College of pharmacy for the Academic Year 2019-20.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jamshiya E	Assistant Professor	Staff Coordinators
2	Mrs. Zuhara Mariyam	Assistant Professor	Staff Coordinators
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Staff Coordinators
4	Mr. Abdhurahman T	Assistant Professor	Staff Coordinators
5	Mr. Nihal	Assistant Professor	Staff Coordinators
7	Ms. Nandhitha Satheeshan	Third Pharm D	Chairman (Student Coordinators)
8	Mr. Mohammed Musthafa	Third Sem B Pharm	Secretary (Student Coordinators)
9	Mr. Akshay Kumar	Third Sem M Pharm	Joint Secretary (Student Coordinators)
10	Ms. Shareena.K	Second Pharm D	Event Co-coordinator (Student Coordinators)
11	Ms. Nawal Abdul Kareem	Sixth Sem B Pharm	Debate Club Secretary (Student Coordinators)
12	Ms. Anjana Babu	First Pharm D	Quiz Club Secretary (Student Coordinators)
13	Ms. Dana Swaliha	Second Sem B Pharm	Media Coordinator (Student Coordinators)
14	Ms. Neelima	Third Pharm D	Academics & Higher Education Coordinators (Student Coordinators)



Sujetha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

8. HOSTEL COMMITTEE

Both male and female students have access to residential facilities at the National College of Pharmacy. The dormitories are scattered along the college campus's perimeter. The hostels offer students a place to feel safe and comfortable as well as an environment that is good for learning and overall development.

Many of the students who live on campus can be housed in the hostel buildings together. The efficient operation of the hostel is the responsibility of the Hostel and Mess committee. Hostellers are able to make use of a variety of amenities. Aspiring students who are enrolled in the campus are invited to submit applications in a certain manner in order to be considered for admission to the hostel. The dormitories are nicely furnished, run by a Hostel Committee, and have designated cleaning staffs to preserve cleanliness.

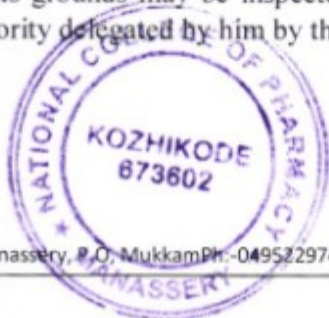
HOSTEL RULES AND REGULATIONS

1. Only after completing the admission requirements listed below will students be accepted to the hostel:

- a. A completed application form that has been countersigned by a parent or legal guardian
- b. Submission of a declaration form that is countersigned by a parent or legal guardian

Following the timely payment of the hostel admission fee, the caution deposit, and the semester's rent,

2. The college administration shall decide and oversee all aspects of the dorms, including the building, number of beds, etc., and they reserve the right to alter them as necessary.
3. Inmates are required to maintain and care for all the properties. Damages and disfigurement shall be treated severely in the event of either. If an offender is found, they will be penalized and subject to disciplinary action, or they will face criminal charges.
4. All forms of narcotics, alcohol, and other intoxicating substances are outright forbidden on campus and in the dorms. Any defaults will be severely punished. The management is holding onto all of its options for handling such situations.
5. The hostel and its grounds may be inspected at any time, without prior notice, by the chief warden or any authority delegated by him by the administration.



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. Hostel warden approval is required before students leave the hostel to travel off-campus, and they must report when they arrive back. Parents should let the teacher know if their child will be going home during class.

7. Day students and outsiders cannot enter the hostel.

8. To maintain the hostel's decency and decorum, inmates are asked to interact with staff members and other inmates in a friendly manner.

9. If a student is expelled from the college, they are also automatically expelled from the dorm.

10. Unless the warden gives special permission, no hostel guest may stay in the building during class hours.

11. The security of the students' personal property will be their exclusive responsibility. Inside the hostel, unauthorized electrical appliances are not permitted.

12. Breaking any of the aforementioned rules will result in ejection from the hostel.

The National college of pharmacy's Hostel Committee for the academic year 2019-20 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Principal	Chairman
2	Ms. Anju Ambujakshan	Assistant Professor	Secretary
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mr. Anil Kumar	Assistant Professor	Member
5	Mrs. Mary	Girls hostel warden	Member
6	Mr. Abdu	Boys hostel warden	Member



Sujithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

9. ANTI DISCRIMINATION COMMITTEE

The National College of Pharmacy's Anti-Discrimination Cell is committed to promoting an inclusive and discrimination-free environment within the college community. Its main goal is to guarantee that everyone at the National College of Pharmacy is treated with respect and equity, regardless of their origins, identities, or physical traits.

It offers a secure and private venue for faculty members and students to report instances of discrimination. The cell looks into complaints and takes the necessary action to address them, making sure that all viewpoints are represented.

The National College of Pharmacy's Anti-Discriminatory Cell is committed to upholding an inclusive culture where every member of the college community can flourish, study, and contribute without fear of prejudice.

The National college of pharmacy's Anti discrimination committee for the academic year 2019-20 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Presiding Officer
2	Mrs. Jareena E	Assistant Professor	Member
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Aswathi	Non teaching Staff	Member
6	Ms. Chithra. KM	Seventh sem B.Pharm	Student Member
7	Ms. Nikitha Abraham	Sixth Pharm D	Student Member
8	Ms. Manjima	Second Diploma	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Abhilash	NGO	Mukkam SI as Member



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

CONSTITUTION OF STATUTORY /REGULATORY BODIES WITH IMPLIMENTATION OF GUIDELINE

2018-2019

CONTENTS

1. Introduction
2. Discipline Committee
3. Grievance redressal committee
4. Anti-Sexual Harassment Cell
5. Anti-Ragging Committee
6. Women's Cell
7. Students Welfare Committee
8. Hostel Committee
9. Anti-Discrimination cell



Srijithvaran
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

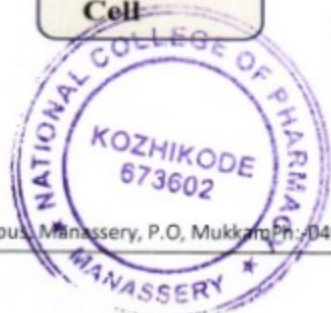
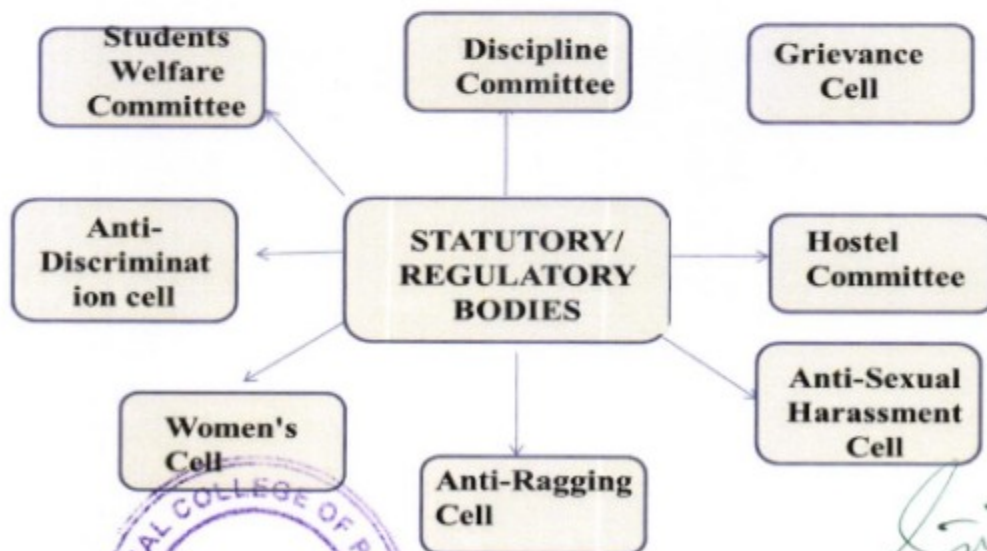
CONSTITUTION OF STATUTORY/REGULATORY BODIES

1. INTRODUCTION

The University Grants Commission (UGC) has issued circulars to all educational institutions since 1998 advising them to establish a permanent cell and a committee; to develop guidelines to combat sexism. This is in response to the Supreme Court judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, particularly against sexual harassment at work places. The National College of Pharmacy established statutory/regulatory organizations for the student welfare, sexual harassment, anti-ragging, anti-narcotic, grievance, and discipline committees while keeping the aforementioned standards in mind.

The National College of Pharmacy has pledged to create a friendly and supportive environment where students, instructors, and non-teaching staff can collaborate without fear of violence, harassment, exploitation, or intimidation. This covers all types of sexual harassment, gender-based violence, and discrimination. Every member is expected to be aware of the organization's steadfast support for gender equality and opposition to all forms of gender-based violence, as well as its dedication to the right to freedom of expression and association..

This report explains the various committees and cells constituted in the institution,



Sujitha
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

2. DISCIPLINE COMMITTEE

It is a requirement of the Internal Complaints Committee (ICC) National College of Pharmacy that one adhere to the rules and regulations for the institution's efficient operation. The first internal entity that must be contacted to file a complaint regarding an individual, an organization, or any other aspect is the Internal Complaints Committee. The Internal Complaints Committee is crucial to the proper operation of the Government Act's provisions and the achievement of its goals. Implementing the policy relating to the avoidance of sexual harassment, ragging, drugs, and grievances is one of the Internal Complaints Committee's main responsibilities.

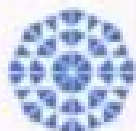
This institution had properly established an Internal Complaint Committee in accordance with the directives of central and state government bodies and the guidelines released in execution of Supreme Court judgments on the subject of institutional workplace complaints. It is made up of the Grievance Cell, the Anti-Ragging Committee, the Anti-Sexual Harassment Cell, and the Anti-Narcotic Cell. Below is a description of the Internal Complaint Cell's structure.

The following members are the Discipline Committee/Internal Complaint Committee of National College of Pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. S. Kathirvel	Professor & HOD Pharmaceutical Analysis	Chairman
2	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Secretary
3	Mrs. Jereena E	Assistant Professor	Member
4	Mr. Anil Kumar V	Assistant Professor	Member
5	Mrs. Zuhara Mariyam	Assistant Professor	Member
6	Mrs. Praseetha	Assistant Professor	Member
7	Ms. Ajmala Farhath	First Sem B Pharm	Student Member
8	Ms. Alka P	First Sem B Pharm	Student Member
9	Ms. Amrutha BS	First D Pharm	Student Member
10	Ms. Anamika KP	Second D Pharm	Student Member
11	Mr. Kannan	Third Pharm D	Student Member
12	Ms. CP Praseetha	Second Pharm D	Student Member
13	Ms. Neenu CM	First Sem M Pharm	Student Member
14	Mr. Akshay Kumar	First Sem M Pharm	Student Member



Sujithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

3. GRIEVANCE REDRESSAL COMMITTEE

The National College of Pharmacy's Grievance Redressal Cell makes an effort to handle students' legitimate concerns and issues, no matter what they may be. The only purpose of the Grievance Redressal Cell's formation is to address any immediate issues that students may have. Students are completely allowed to make complaints about their academic or personal experiences. Students are urged to use the comment boxes located around campus to voice good ideas and complaints. Students are asked to remember that filing a complaint is significant, therefore they must exercise this power responsibly. The college also promises students that any complaints would be handled sensitively and in confidence once they are submitted.

This cell is responsible for upholding a fair, impartial, and consistent system for resolving the numerous problems that students may encounter to maintain complete secrecy so that students can approach the Grievance Redressal Cell without being concerned about any retaliatory action. The cell holds regular meetings and takes action to address the complaint.



Srijith Manoj

PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are the Grievance redressal committee of National college of pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jereena E	Assistant Professor	Chairman
2	Dr. Sujith Varma K	Professor & HOD Pharmaceutics	Member
3	Mrs. Sareena A	Assistant Professor	Member
4.	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Member
5.	Mrs. Jesna James	Office Superintendent	Member
6.	Mrs. Nisha	Lab technician	Member



PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

4. ANTI-SEXUAL HARASSMENT CELL

India's Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act was passed in 2013 with three goals in mind:

1. Providing women with protection against workplace sexual harassment
2. To stop sexual assault.
3. Establish a procedure for complaints of sexual harassment in the workplace.

The Act acknowledges that when women are sexually harassed, their fundamental rights as guaranteed by the Indian Constitution are violated. The rights that are impacted by the sexual harassment that women experience at work are those protected under Articles 14 and 15, as well as Article 21, which guarantees the right to live in dignity.

The Institution created a distinct cell under the Internal Complaints Committee (ICC) to address the prevention, prohibition, and redress of sexual harassment of women in order to take the necessary and prompt action. The process must be followed in all complaints and complies with the fundamental ideals of natural justice and fair play, although the ICC has the right to take action in specific complaints for reasons that must be presented in writing.

PROCEDURE OF COMPLAINING

- You can file a complaint about sexual harassment of women either in writing, by sending an email to the relevant party, or by speaking with the principal directly.
- When a complaint is made, it is immediately forwarded to the institution's Internal Complaint Committee (ICC), which has the authority to look into it.
- The internal complaint tracking system also gives the complainant and administrative authorities the chance to keep track of how the ICCs' investigations are coming along.



Srijith
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

The following members are anti sexual harassment cell of National college of pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Dhanya KP	Assistant Professor	Presiding Officer
2	Mrs. Jareena E	Assistant Professor	Member
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Aswathi	Non teaching Staff	Member
6	Ms. Chithra KM	Sixth Sem B Pharm	Student Member
7	Ms. Agitha George	Sixth Pharm D	Student Member
8	Ms. Jeena Babu	Second Diploma	Student Member
9	Mr. Anand Kumar	Advocate	Member
10	Mr. Raman	NGO	Member



Agitha George
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

5. ANTI-RAGGING COMMITTEE

In response to the Supreme Court's directives to outlaw, prevent, and eradicate ragging, this Institution has strengthened its anti-ragging apparatus by providing enough visibility through a variety of media. According to government organizations, ragging is an act that violates or is considered to violate a student's dignity and is, in accordance with a Supreme Court ruling and a violation of the penal code, a crime. Therefore, any behavior by a student or students that has the effect of teasing the freshmen or any other students, whether it be through words, actions, or both, is seen as ragging. Additionally, the institution pays close attention to any rowdy or unruly behavior by a student or students that causes or is likely to cause inconvenience, hardship, physical harm, or to instill fear or anxiety in any freshmen or other students.

This institution, including all of its departments, constituent parts, and locations (academic, residential, sporting, and the campus cafeteria) absolutely forbids ragging in any form. Strict action against anyone found guilty of ragging and/or of aiding ragging would fall on the perpetrator and not the victim, including but not limited to criminal proceedings and/or revocation of admission. Ragging offenses may be charged based on either a written complaint from the victim or an independent determination by the Anti-Ragging Squad.

The following members are anti ragging committee with squad of National college of pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. MK Unnikrishnan	Professor & Principal	Chairman
	Dr. Akash Marathakam	professor & HOD chemistry	Member
3	Mr. Akhilhari	Associate Professor	Member
4	Mrs. Dhanya K P	Assistant Professor	Member
5	Mrs. Rajitha	Assistant Professor	Member
Anti-Ragging Squad			
1	Mr. Anil Kumar	Assistant Professor	Member
2	Mrs. Deepthi O	Assistant Professor	Member
3	Mrs. Indukala	Assistant Professor	Member
4	Mr. Nihal P	Assistant Professor	Member
5	Mrs. Anju TS	Assistant Professor	Member
6	Mrs. Marry	Girls Hostel Warden	Member
7	Mr. Abdu	Boys Hostel Warden	Member



Sybil Thomas
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

6. WOMEN CELL

In order to help women make informed decisions about their education, employment, and reproductive health as well as to increase awareness of issues affecting women, National College's Women Cell was established in 2017. Its goals are to increase women's self-esteem and confidence, promote intellectual and cultural activities, develop personality and critical thinking, and empower women at the college in all areas. It also strives to empower women so they may take on leadership roles in society and speak out against societal injustices such as dowry ban, domestic abuse, and workplace exploitation of workers. The Cell works to promote good hygiene practices and maintain a healthy environment both within and outside of the campus. It aims to raise awareness of human rights, with a particular emphasis on the rights of women and children.

The cell's sole purpose is to protect the rights of female students, faculty members, and employees. The Cell is in charge of investigating any complaints of woman grievances at the college that are made by students or staff. Complaint Students communicate their complaints to the class mentor according to procedure, which includes a redressal method. Once the class mentor is aware of the students' complaints, she discusses them with the HOD and the women cell members to determine the best course of action. If the issue is not resolved at this level, the principal and legal counsel is consulted. If required, the complainant will be called to the hearing. Following complaints' hearing, the committee will make the necessary decisions.

THE OBJECTIVES

- To raise public awareness of women's issues, particularly that of gender discrimination.
- To help women become more self-assured.
- To emphasize the value of racial, gender, economic, and spiritual equality.
- To define women's place in society.
- To create a multidisciplinary strategy for the development of the whole person.
- To plan lectures and workshops about the advancement of women.
- To stop sexual harassment and to advance the overall wellbeing of female college students, faculty, and staff members who do not teach,
- To protect the rights of female academics, staff, and students.
- To offer a forum for hearing complaints from female students, staff, and for the settlement of grievances.



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

- To enforce good hygiene practices and maintain a healthy environment both within and outside the college.
- To make sure that pupils' academic and personal growth is ensured.
- To promote the capacity for decision-making
- To understand the importance that women play in establishing a healthy society

The following members are Women cell of National college of pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1.	Mrs. Sangeetha Sukumaran	Associate Professor	chairman
2.	Mrs. Rajitha K	Assistant Professor	Member
3.	Mrs. Jereena	Assistant Professor	Member
4.	Mrs. Sareena	Assistant Professor	Member
5.	Mrs. Praseena K	Associate Professor	Member
6.	Mr. Raman E	Social Worker	Member
7.	Mr. Anand Kumar	Advocate	Member
8.	Ms. Athira TK	Second Diploma	Student nominee
9.	Ms. Neethu. VK	Fourth Sem B.Pharm	Student nominee
10.	Ms. Chandini	Fourth Pharm D	Student nominee
11.	Ms. Geethu PS	Third sem M.Pharm	Student nominee



Sijithra
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

7. STUDENT WELFARE COMMITTEE

The National College of pharmacy's Student Welfare Committee was established with the goal of creating a teaching and learning environment that prioritizes students and fosters respectful interactions between them and their instructors.

The Student Welfare Committee supports students as they pursue their academic goals in order to develop both their academic and personal skills. It aids students in overcoming hurdles in their learning process so they can achieve professional qualification in accordance with national and international standards. The student welfare committee is in charge of resolving all complaints from students and overseeing their general wellbeing. The committee strives to promote the total well-being of the student, including the process of student development through mentorship, counseling, and participation in civic activities.

The following members are the Students Welfare Committee of National College of pharmacy for the Academic Year 2018-19.

SL NO.	NAME	DESIGNATION	POSITION
1	Mrs. Jamshiya	Asst. Professor	Staff Coordinators
2	Mrs. Zuhara Mariyam	Associate Professor	Staff Coordinators
3	Mrs. Sangeetha Sukumaran	Associate Professor	Staff Coordinators
4	Mr. Cyril Mathews Jacob	Asst. Professor	Staff Coordinators
5	Mr. Nihal	Asst. Professor	Staff Coordinators
6	Ms. Nisha	Third Pharm D	Chairman (Student Coordinators)
7	Mr. Mohammed Musthafa	Second Sem B.Pharm	Secretary (Student Coordinators)
8	Ms. Geethu PS	Third Sem M. Pharm	Joint Secretary (Student Coordinators)
9	Ms. Nandhitha Satheeshan	Second Pharm D	Event Coordinator (Student Coordinators)
10	Ms. Neethu. VK	Fourth Sem B.Pharm	Debate Club Secretary (Student Coordinators)
11	Ms. Shareena.K	First Pharm D	Quiz Club Secretary (Student Coordinators)
12	Mr. Mohammed Musthafa	Second Sem B.Pharm	Media Coordinator (Student Coordinators)
13	Ms. Chithra. KM	Sixth Sem B.Pharm	Academics & Higher Education Coordinators (Student Coordinators)



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

8. HOSTEL COMMITTEE

Both male and female students have access to residential facilities at the National College of Pharmacy. The dormitories are scattered along the college campus's perimeter. The hostels offer students a place to feel safe and comfortable as well as an environment that is good for learning and overall development.

Many of the students who live on campus can be housed in the hostel buildings together. The efficient operation of the hostel is the responsibility of the Hostel and Mess committee. Hostellers are able to make use of a variety of amenities. Aspiring students who are enrolled in the campus are invited to submit applications in a certain manner in order to be considered for admission to the hostel. The dormitories are nicely furnished, run by a Hostel Committee, and have designated cleaning staffs to preserve cleanliness.

HOSTEL RULES AND REGULATIONS

1. Only after completing the admission requirements listed below will students be accepted to the hostel:

- a. A completed application form that has been countersigned by a parent or legal guardian
- b. Submission of a declaration form that is countersigned by a parent or legal guardian

Following the timely payment of the hostel admission fee, the caution deposit, and the semester's rent,

2. The college administration shall decide and oversee all aspects of the dorms, including the building, number of beds, etc., and they reserve the right to alter them as necessary.

3. Inmates are required to maintain and care for all the properties. Damages and disfigurement shall be treated severely in the event of either. If an offender is found, they will be penalized and subject to disciplinary action, or they will face criminal charges.

4. All forms of narcotics, alcohol, and other intoxicating substances are outright forbidden on campus and in the dorms. Any defaults will be severely punished. The management is holding onto all of its options for handling such situations.

5. The hostel and its grounds may be inspected at any time, without prior notice, by the chief warden or any authority delegated by him by the administration.

6. Hostel warden approval is required before students leave the hostel to travel off-campus, and they must report when they arrive back. Parents should let the teacher know if their child will be going home during class.



Sujitha
Principal
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

7. Day students and outsiders cannot enter the hostel.
8. To maintain the hostel's decency and decorum, inmates are asked to interact with staff members and other inmates in a friendly manner.
9. If a student is expelled from the college, they are also automatically expelled from the dorm.
10. Unless the warden gives special permission, no hostel guest may stay in the building during class hours.
11. The security of the students' personal property will be their exclusive responsibility. Inside the hostel, unauthorized electrical appliances are not permitted.
12. Breaking any of the aforementioned rules will result in ejection from the hostel.

The National college of pharmacy's Hostel Committee for the academic year 2018-19 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. M.K Unnikrishnan	Principal	Chairman
2	Ms. Anju.Ambujakshan	Assistant Professor	Secretary
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mr. Anil Kumar	Assistant Professor	Member
5	Mrs. Mary	Girls hostel warden	Member
6	Mr. Abdu Rahman	Boys hostel warden	Member



Sijith Varma
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode



NATIONAL COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, AICTE, DME & Govt of Kerala
Affiliated to Kerala University of Health Sciences, Accredited by NBA

9. ANTI DISCRIMINATION COMMITTEE

The National College of Pharmacy's Anti-Discrimination Cell is committed to promoting an inclusive and discrimination-free environment within the college community. Its main goal is to guarantee that everyone at the National College of Pharmacy is treated with respect and equity, regardless of their origins, identities, or physical traits.

It offers a secure and private venue for faculty members and students to report instances of discrimination. The cell looks into complaints and takes the necessary action to address them, making sure that all viewpoints are represented.

The National College of Pharmacy's Anti-Discriminatory Cell is committed to upholding an inclusive culture where every member of the college community can flourish, study, and contribute without fear of prejudice.

The National college of pharmacy's Anti discrimination committee for the academic year 2018-19 is made up of the individuals listed below.

SL NO.	NAME	DESIGNATION	POSITION
1	Dr. Akash Marathakam	Professor & HOD Pharmaceutical Chemistry	Presiding Officer
2	Mrs. Jareena E	Assistant Professor	Member
3	Mrs. Sangeetha Sukumaran	Assistant Professor	Member
4	Mrs. Nisha	Non-teaching Staff	Member
5	Mrs. Aswathi	Non teaching Staff	Member
6	Ms. Chithra KM	Eighth Sem B Pharm	Student Member
7	Ms. Agitha George	Sixth Pharm D	Student Member
8	Ms. Jeena Babu	Second Diploma	Student Member
9	Mr. Anand kumar	Advocate	Member
10	Mr. Abhilash	NGO	Mukkam SI



Sujitha
PRINCIPAL
National College of Pharmacy
Manassery, Kozhikode